APPENDIX A

UC BERKELEY

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
<th>Non-Tenured Faculty</th>
<th>Academic Senate</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>by Gender</td>
<td>by Race</td>
<td>Members</td>
<td>by Race</td>
</tr>
<tr>
<td></td>
<td>AANHPI</td>
<td>African American</td>
<td>AANHPI</td>
<td>African American</td>
</tr>
<tr>
<td>M</td>
<td>8%</td>
<td>5%</td>
<td>7%</td>
<td>14%</td>
</tr>
<tr>
<td>F</td>
<td>5%</td>
<td>1%</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>AANHPI</td>
<td>Latinx</td>
<td>AANHPI</td>
<td>Latinx</td>
</tr>
<tr>
<td>M</td>
<td>1%</td>
<td>2%</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>F</td>
<td>1%</td>
<td>2%</td>
<td>6%</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>AANHPI</td>
<td>Other</td>
<td>AANHPI</td>
<td>Other</td>
</tr>
<tr>
<td>M</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>F</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>AANHPI</td>
<td>Unknown</td>
<td>AANHPI</td>
<td>Unknown</td>
</tr>
<tr>
<td>M</td>
<td>6%</td>
<td>4%</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>F</td>
<td>2%</td>
<td>3%</td>
<td>6%</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>AANHPI</td>
<td>White</td>
<td>AANHPI</td>
<td>White</td>
</tr>
<tr>
<td>M</td>
<td>20%</td>
<td>30%</td>
<td>15%</td>
<td>33%</td>
</tr>
<tr>
<td>F</td>
<td>20%</td>
<td>15%</td>
<td>20%</td>
<td>29%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

- AANHPI: 15%
- African American: 2%
- Latinx: 2%
- Other: 1%
- Unknown: 1%
- White: 72%

Non-tenured Faculty by Race

- AANHPI: 66%
- African American: 25%
- Latinx: 2%
- Other: 1%
- Unknown: 1%
- White: 15%

Academic Senate by Race

- AANHPI: 7%
- African American: 2%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 88%

Senior Leadership by Race

- AANHPI: 14%
- African American: 14%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 71%

Tenured Faculty by Race and Gender

- AANHPI: 10%
- African American: 6%
- Latinx: 3%
- Other: 1%
- Unknown: 2%
- White: 90%

Non-Tenured Faculty by Race and Gender

- AANHPI: 14%
- African American: 11%
- Latinx: 2%
- Other: 0%
- Unknown: 1%
- White: 86%

Academic Senate Members by Race and Gender

- AANHPI: 3%
- African American: 2%
- Latinx: 2%
- Other: 0%
- Unknown: 0%
- White: 53%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 14%
- Latinx: 0%
- Other: 14%
- Unknown: 0%
- White: 57%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
UC LOS ANGELES

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

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Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 21%
- African American: 6%
- Latinx: 12%
- Other: 1%
- Unknown: 0%
- White: 38%

Non-tenured Faculty by Race
- AANHPI: 9%
- African American: 2%
- Latinx: 3%
- Other: 2%
- Unknown: 0%
- White: 31%

Academic Senate by Race
- AANHPI: 9%
- African American: 2%
- Latinx: 1%
- Other: 1%
- Unknown: 0%
- White: 60%

Senior Leadership by Race
- AANHPI: 10%
- African American: 1%
- Latinx: 7%
- Other: 0%
- Unknown: 0%
- White: 90%

*In some instances, the percentages may be different in the aggregate due to rounding error.
The Campaign for College Opportunity | Left Out | A-7

UC Riverside

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

- In some instances, the percentages may be different in the aggregate due to rounding error.
### Students by Race and Gender

![Bar Chart showing the distribution of students by race and gender.](chart)

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AANHPI</strong></td>
<td>24%</td>
<td>1%</td>
<td>2%</td>
<td>0%</td>
<td>1%</td>
<td>11%</td>
</tr>
<tr>
<td><strong>African American</strong></td>
<td>16%</td>
<td>25%</td>
<td>10%</td>
<td>0%</td>
<td>1%</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Latinx</strong></td>
<td>1%</td>
<td>10%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>1%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=22,729**

### Tenured Faculty by Race

![Pie Chart showing the distribution of tenured faculty by race.](chart)

#### Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AANHPI</strong></td>
<td>13%</td>
<td>4%</td>
<td>2%</td>
<td>0%</td>
<td>1%</td>
<td>16%</td>
</tr>
<tr>
<td><strong>African American</strong></td>
<td>4%</td>
<td>16%</td>
<td>6%</td>
<td>0%</td>
<td>1%</td>
<td>74%</td>
</tr>
<tr>
<td><strong>Latinx</strong></td>
<td>11%</td>
<td>4%</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>1%</td>
<td>0%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=1,126**

### Non-tenured Faculty by Race

![Pie Chart showing the distribution of non-tenured faculty by race.](chart)

#### Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AANHPI</strong></td>
<td>10%</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
<td>4%</td>
<td>21%</td>
</tr>
<tr>
<td><strong>African American</strong></td>
<td>6%</td>
<td>69%</td>
<td>5%</td>
<td>0%</td>
<td>1%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Latinx</strong></td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>1%</td>
<td>0%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=805**

### Academic Senate by Race

![Pie Chart showing the distribution of academic senate members by race.](chart)

#### Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AANHPI</strong></td>
<td>13%</td>
<td>4%</td>
<td>2%</td>
<td>0%</td>
<td>1%</td>
<td>16%</td>
</tr>
<tr>
<td><strong>African American</strong></td>
<td>3%</td>
<td>69%</td>
<td>5%</td>
<td>0%</td>
<td>1%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Latinx</strong></td>
<td>3%</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>1%</td>
<td>0%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=146**

### Senior Leadership by Race

![Pie Chart showing the distribution of senior leadership by race.](chart)

#### Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AANHPI</strong></td>
<td>7%</td>
<td>3%</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>71%</td>
</tr>
<tr>
<td><strong>African American</strong></td>
<td>7%</td>
<td>36%</td>
<td>7%</td>
<td>0%</td>
<td>0%</td>
<td>29%</td>
</tr>
<tr>
<td><strong>Latinx</strong></td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
<td>0%</td>
<td>0%</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Unknown</strong></td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=14**

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In some instances, the percentages may be different in the aggregate due to rounding error.
UC SANTA BARBARA

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 11%
- African American: 3%
- Latinx: 2%
- Other: 2%
- Unknown: 2%
- White: 75%

Non-tenured Faculty by Race
- AANHPI: 9%
- African American: 5%
- Latinx: 5%
- Other: 5%
- Unknown: 1%
- White: 80%

Academic Senate Members by Race
- AANHPI: 8%
- African American: 5%
- Latinx: 5%
- Other: 1%
- Unknown: 1%
- White: 85%

Senior Leadership by Race
- AANHPI: 17%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 83%

Tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 4%
- Latinx: 1%
- Other: 0%
- Unknown: 2%
- White: 75%

Non-tenured Faculty by Race and Gender
- AANHPI: 3%
- African American: 0%
- Latinx: 0%
- Other: 1%
- Unknown: 0%
- White: 35%

Academic Senate Members by Race and Gender
- AANHPI: 4%
- African American: 1%
- Latinx: 3%
- Other: 0%
- Unknown: 0%
- White: 54%

Senior Leadership by Race and Gender
- AANHPI: 17%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 67%

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Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

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