CSU BAKERSFIELD

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 17%
- African American: 59%
- Latinx: 16%
- Other: 1%
- Unknown: 2%
- White: 1%

Non-tenured Faculty by Race
- AANHPI: 9%
- African American: 72%
- Latinx: 14%
- Other: 1%
- Unknown: 1%
- White: 1%

Academic Senate Members by Race
- AANHPI: 17%
- African American: 14%
- Latinx: 3%
- Other: 3%
- Unknown: 7%
- White: 43%

Senior Leadership by Race
- AANHPI: 14%
- African American: 43%
- Latinx: 14%
- Other: 14%
- Unknown: 14%
- White: 14%

Tenured Faculty by Race and Gender
- AANHPI: 17%
- African American: 16%
- Latinx: 1%
- Other: 1%
- Unknown: 2%
- White: 0%

Non-tenured Faculty by Race and Gender
- AANHPI: 1%
- African American: 0%
- Latinx: 6%
- Other: 1%
- Unknown: 1%
- White: 25%

Academic Senate Members by Race and Gender
- AANHPI: 6%
- African American: 3%
- Latinx: 9%
- Other: 0%
- Unknown: 0%
- White: 34%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 14%

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU CHANNEL ISLANDS

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
**CSU CHICO**

**Students by Race and Gender**

![Bar chart showing distribution of students by race and gender.]

- **Tenured Faculty by Race and Gender**
  - AANHPI: 6% M, 4% F
  - African American: 11% M, 1% F
  - Latinx: 2% M, 2% F
  - Other: 1% M, 1% F
  - Unknown: 4% M, 3% F
  - White: 36% M, 36% F

- **Non-tenured Faculty by Race and Gender**
  - AANHPI: 4% M, 1% F
  - African American: 0% M, 0% F
  - Latinx: 1% M, 5% F
  - Other: 1% M, 1% F
  - Unknown: 6% M, 2% F
  - White: 36% M, 36% F

- **Academic Senate Members by Race and Gender**
  - AANHPI: 3% M, 2% F
  - African American: 2% M, 1% F
  - Latinx: 2% M, 2% F
  - Other: 0% M, 0% F
  - Unknown: 0% M, 0% F
  - White: 44% M, 43% F

- **Senior Leadership by Race and Gender**
  - AANHPI: 0% M, 0% F
  - African American: 14% M, 0% F
  - Latinx: 0% M, 0% F
  - Other: 0% M, 0% F
  - Unknown: 0% M, 0% F
  - White: 43% M, 44% F

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU DOMINGUEZ HILLS

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 26%
- African American: 49%
- Latinx: 11%
- Other: 7%
- Unknown: 7%

Non-tenured Faculty by Race
- AANHPI: 10%
- African American: 8%
- Latinx: 10%
- Other: 4%
- Unknown: 2%

Academic Senate by Race
- AANHPI: 35%
- African American: 58%
- Latinx: 32%
- Other: 2%
- Unknown: 0%

Senior Leadership by Race
- AANHPI: 38%
- African American: 13%
- Latinx: 31%
- Other: 5%
- Unknown: 2%

*In some instances, the percentages may be different in the aggregate due to rounding error.
The campaign for college opportunity

CSU FRESNO

Students by Race and Gender

Tenured Faculty by Race and Gender

Non-tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.*
# CSU Fullerton

## Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>12%</td>
<td>11%</td>
<td>18%</td>
<td>3%</td>
<td>2%</td>
<td>10%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>12%</td>
<td>1%</td>
<td>3%</td>
<td>2%</td>
<td>11%</td>
</tr>
<tr>
<td>Latinx</td>
<td>27%</td>
<td>18%</td>
<td>2%</td>
<td>2%</td>
<td>11%</td>
<td>10%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>11%</td>
<td>10%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>11%</td>
<td>10%</td>
</tr>
<tr>
<td>White</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>11%</td>
<td>10%</td>
</tr>
</tbody>
</table>

**n=31,927**

## Tenured Faculty by Race

- AANHPI: 24%
- African American: 63%
- Latínx: 9%
- Other: 1%
- Unknown: 3%

**n=750**

## Non-tenured Faculty by Race

- AANHPI: 15%
- African American: 70%
- Latínx: 5%
- Other: 1%
- Unknown: 1%

**n=181**

## Academic Senate by Race

- AANHPI: 19%
- African American: 73%
- Latínx: 7%
- Other: 1%
- Unknown: 1%

**n=152**

## Senior Leadership by Race

- AANHPI: 29%
- African American: 43%
- Latínx: 6%
- Other: 2%
- Unknown: 14%

**n=11**

## Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>10%</td>
<td>14%</td>
<td>4%</td>
<td>4%</td>
<td>1%</td>
<td>9%</td>
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<tr>
<td>African American</td>
<td>4%</td>
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<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>Latinx</td>
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<td>4%</td>
<td>4%</td>
<td>4%</td>
<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>Other</td>
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<td>0%</td>
<td>0%</td>
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<tr>
<td>White</td>
<td>34%</td>
<td>29%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
</tbody>
</table>

**n=31,927**

## Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>6%</td>
<td>9%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>African American</td>
<td>2%</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>Latinx</td>
<td>2%</td>
<td>5%</td>
<td>5%</td>
<td>5%</td>
<td>1%</td>
<td>9%</td>
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<tr>
<td>Other</td>
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<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
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<td>0%</td>
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</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>42%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
</tbody>
</table>

**n=152**

## Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>9%</td>
<td>9%</td>
<td>5%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
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<tr>
<td>African American</td>
<td>1%</td>
<td>11%</td>
<td>5%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>Latinx</td>
<td>11%</td>
<td>2%</td>
<td>5%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>35%</td>
<td>38%</td>
<td>3%</td>
<td>2%</td>
<td>1%</td>
<td>9%</td>
</tr>
</tbody>
</table>

**n=152**

## Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latínx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>29%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>14%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latínx</td>
<td>0%</td>
<td>0%</td>
<td>14%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
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<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>43%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**n=11**

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 5%
  - African American: 1%
  - Latinx: 4%
  - Other: 1%
  - Unknown: 3%
  - White: 79%
  - Total: 229

- **Non-tenured Faculty by Race**
  - AANHPI: 2%
  - African American: 2%
  - Latinx: 3%
  - Other: 4%
  - Unknown: 2%
  - White: 75%
  - Total: 61

- **Academic Senate by Race**
  - AANHPI: 4%
  - African American: 2%
  - Latinx: 4%
  - Other: 3%
  - Unknown: 2%
  - White: 93%
  - Total: 28

- **Senior Leadership by Race**
  - AANHPI: 1%
  - African American: 2%
  - Latinx: 4%
  - Other: 3%
  - Unknown: 3%
  - White: 93%
  - Total: 7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
**Students by Race and Gender**

- AANHPI: 8% AFRICAN AMERICAN: 3% LATINX: 27% OTHER: 1% UNKNOWN: 4% WHITE: 3%  
  - Total: 100%

**Tenured Faculty by Race**

- AANHPI: 25% AFRICAN AMERICAN: 16% LATINX: 6% OTHER: 1% UNKNOWN: 4% WHITE: 48%  
  - Total: 100%

**Non-tenured Faculty by Race**

- AANHPI: 15% AFRICAN AMERICAN: 51% LATINX: 20% OTHER: 3% UNKNOWN: 4% WHITE: 4%  
  - Total: 100%

**Academic Senate by Race**

- AANHPI: 15% AFRICAN AMERICAN: 6% LATINX: 2% OTHER: 2% UNKNOWN: 6% WHITE: 54%  
  - Total: 100%

**Senior Leadership by Race**

- AANHPI: 10% AFRICAN AMERICAN: 10% LATINX: 40% OTHER: 10% UNKNOWN: 10% WHITE: 40%  
  - Total: 100%

**Tenured Faculty by Race and Gender**

- AANHPI: 12% AFRICAN AMERICAN: 13% LATINX: 9% OTHER: 1% UNKNOWN: 2% WHITE: 24%  
  - Total: 100%

**Non-Tenured Faculty by Race and Gender**

- AANHPI: 8% AFRICAN AMERICAN: 7% LATINX: 9% OTHER: 2% UNKNOWN: 2% WHITE: 27%  
  - Total: 100%

**Academic Senate by Race and Gender**

- AANHPI: 8% AFRICAN AMERICAN: 8% LATINX: 10% OTHER: 0% UNKNOWN: 0% WHITE: 33%  
  - Total: 100%

**Senior Leadership by Race and Gender**

- AANHPI: 0% AFRICAN AMERICAN: 10% LATINX: 30% OTHER: 0% UNKNOWN: 0% WHITE: 30%  
  - Total: 100%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**CSU MARITIME**

### Students by Race and Gender

- **Tenured Faculty by Race**
  - n=50
  - 78% White
  - 14% AANHPI
  - 6% African American
  - 2% Latinx
  - 2% Other
  - 6% Unknown

- **Non-tenured Faculty by Race**
  - n=15
  - 93% White
  - 7% African American

- **Academic Senate by Race**
  - n=7
  - 86% White
  - 14% African American

- **Senior Leadership by Race**
  - n=6
  - 83% White
  - 17% African American

### Tenured Faculty by Race and Gender

- **AANHPI**
  - 8%
  - 6%
- **African American**
  - 2%
  - 2%
- **Latinx**
  - 4%
  - 2%
- **Other**
  - 0%
  - 0%
- **Unknown**
  - 0%
  - 0%
- **White**
  - 60%
  - 18%

### Non-tenured Faculty by Race and Gender

- **AANHPI**
  - 9%
  - 7%
- **African American**
  - 0%
  - 0%
- **Latinx**
  - 0%
  - 0%
- **Other**
  - 0%
  - 0%
- **Unknown**
  - 0%
  - 0%
- **White**
  - 73%
  - 20%

### Academic Senate Members by Race and Gender

- **AANHPI**
  - 14%
  - 0%
- **African American**
  - 0%
  - 0%
- **Latinx**
  - 0%
  - 0%
- **Other**
  - 0%
  - 0%
- **Unknown**
  - 0%
  - 0%
- **White**
  - 86%
  - 0%

### Senior Leadership by Race and Gender

- **AANHPI**
  - 17%
  - 0%
- **African American**
  - 0%
  - 0%
- **Latinx**
  - 0%
  - 0%
- **Other**
  - 0%
  - 0%
- **Unknown**
  - 0%
  - 0%
- **White**
  - 67%
  - 17%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
The image contains a page from a document titled "CSU POMONA". The page includes charts and data related to students by race and gender, tenured faculty by race, non-tenured faculty by race, academic senate members by race, senior leadership by race, and overall percentages. The charts show data for various racial groups such as AANHPI, African American, Latinx, Other, and Unknown, with a focus on gender distribution. The data is presented in a percentage format, with some instances noting that the percentages may be different in the aggregate due to rounding error. The page also includes a note stating that in some instances, the percentages may differ in the aggregate due to rounding error.
Tenured Faculty by Race
n=377
- AANHPI: 11%
- African American: 11%
- Latinx: 18%
- Other: 5%
- Unknown: 1%
- White: 59%

Non-tenured Faculty by Race
n=85
- AANHPI: 11%
- African American: 11%
- Latinx: 11%
- Other: 2%
- Unknown: 1%
- White: 71%

Academic Senate by Race
n=38
- AANHPI: 11%
- African American: 11%
- Latinx: 3%
- Other: 1%
- Unknown: 3%
- White: 82%

Senior Leadership by Race
n=6
- AANHPI: 17%
- African American: 17%
- Latinx: 17%
- Other: 17%
- Unknown: 17%
- White: 17%

Students by Race and Gender
n=16,946
- AANHPI: 43%
- African American: 3%
- Latinx: 2%
- Other: 2%
- Unknown: 8%
- White: 25%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**CSU SAN DIEGO**

**Students by Race and Gender**

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured Faculty by Race</td>
<td>20%</td>
<td>15%</td>
<td>4%</td>
<td>2%</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Non-tenured Faculty by Race</td>
<td>7%</td>
<td>8%</td>
<td>1%</td>
<td>1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Senate by Race</td>
<td>7%</td>
<td>14%</td>
<td>69%</td>
<td>14%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Leadership by Race</td>
<td>6%</td>
<td>13%</td>
<td>69%</td>
<td>13%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Tenured Faculty by Race**

- AANHPI: 15%
- African American: 1%
- Other: 2%
- Unknown: 2%
- White: 69%

**Non-tenured Faculty by Race**

- AANHPI: 8%
- African American: 1%
- Other: 1%
- Unknown: 1%
- White: 82%

**Academic Senate by Race**

- AANHPI: 7%
- African American: 1%
- Other: 1%
- Unknown: 0%
- White: 70%

**Senior Leadership by Race**

- AANHPI: 6%
- African American: 13%
- Other: 0%
- Unknown: 0%
- White: 25%

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 10%
  - African American: 14%
  - Latinx: 23%
  - Other: 7%
  - Unknown: 5%
  - White: 56%
  - Total: n=715

- **Non-tenured Faculty by Race**
  - AANHPI: 2%
  - African American: 14%
  - Latinx: 9%
  - Other: 1%
  - Unknown: 0%
  - White: 68%
  - Total: n=128

- **Academic Senate by Race**
  - AANHPI: 5%
  - African American: 22%
  - Latinx: 6%
  - Other: 8%
  - Unknown: 1%
  - White: 65%
  - Total: n=251

- **Senior Leadership by Race**
  - AANHPI: 29%
  - African American: 22%
  - Latinx: 5%
  - Other: 8%
  - Unknown: 2%
  - White: 43%
  - Total: n=7

**Students by Race and Gender**

- **Tenured Faculty by Race and Gender**
  - AANHPI: M 6% F 13%
  - African American: M 2% F 14%
  - Latinx: M 3% F 4%
  - Other: M 0% F 0%
  - Unknown: M 0% F 0%
  - White: M 30% F 25%

- **Non-tenured Faculty by Race and Gender**
  - AANHPI: M 5% F 9%
  - African American: M 1% F 1%
  - Latinx: M 2% F 7%
  - Other: M 0% F 0%
  - Unknown: M 2% F 5%
  - White: M 38% F 30%

- **Academic Senate Members by Race and Gender**
  - AANHPI: M 6% F 13%
  - African American: M 2% F 4%
  - Latinx: M 3% F 6%
  - Other: M 0% F 0%
  - Unknown: M 0% F 0%
  - White: M 30% F 25%

- **Senior Leadership by Race and Gender**
  - AANHPI: M 14% F 14%
  - African American: M 0% F 0%
  - Latinx: M 29% F 0%
  - Other: M 0% F 0%
  - Unknown: M 0% F 0%
  - White: M 14% F 29%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**CSU SAN JOSE**

### Students by Race and Gender

- **Tenured Faculty by Race**
  - AANHPI: 18%
  - African American: 21%
  - Latinx: 15%
  - Other: 3%
  - Unknown: 3%
  - White: 8%
  - Total: 59%

- **Non-tenured Faculty by Race**
  - AANHPI: 14%
  - African American: 6%
  - Latinx: 5%
  - Other: 2%
  - Unknown: 3%
  - White: 11%
  - Total: 67%

- **Academic Senate by Race**
  - AANHPI: 13%
  - African American: 11%
  - Latinx: 5%
  - Other: 3%
  - Unknown: 5%
  - White: 11%
  - Total: 70%

- **Senior Leadership by Race**
  - AANHPI: 20%
  - African American: 13%
  - Latinx: 5%
  - Other: 3%
  - Unknown: 5%
  - White: 10%
  - Total: 70%

### Breakdown by Race and Gender

#### Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>11%</td>
<td>11%</td>
</tr>
<tr>
<td>African American</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>30%</td>
</tr>
</tbody>
</table>

#### Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>6%</td>
<td>8%</td>
</tr>
<tr>
<td>African American</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>White</td>
<td>30%</td>
<td>37%</td>
</tr>
</tbody>
</table>

#### Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>2%</td>
<td>11%</td>
</tr>
<tr>
<td>African American</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>3%</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>43%</td>
</tr>
</tbody>
</table>

#### Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>African American</td>
<td>10%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>50%</td>
<td>20%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU SAN LUIS OBISPO

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 6%
- African American: 6%
- Latinx: 10%
- Other: 2%
- Unknown: 2%
- White: 75%

Non-tenured Faculty by Race
- AANHPI: 2%
- African American: 1%
- Latinx: 8%
- Other: 1%
- Unknown: 1%
- White: 89%

Academic Senate by Race
- AANHPI: 6%
- African American: 4%
- Latinx: 3%
- Other: 2%
- Unknown: 3%
- White: 89%

Senior Leadership by Race
- AANHPI: 20%
- African American: 2%
- Latinx: 3%
- Other: 80%
- Unknown: 0%
- White: 0%

Tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 4%
- Latinx: 1%
- Other: 1%
- Unknown: 4%
- White: 75%

Non-Tenured Faculty by Race and Gender
- AANHPI: 2%
- African American: 0%
- Latinx: 2%
- Other: 1%
- Unknown: 5%
- White: 53%

Academic Senate Members by Race and Gender
- AANHPI: 2%
- African American: 1%
- Latinx: 2%
- Other: 0%
- Unknown: 0%
- White: 52%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 20%
- Unknown: 0%
- White: 80%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU SONOMA

Students by Race and Gender

Tenured Faculty by Race
Non-tenured Faculty by Race
Academic Senate by Race
Senior Leadership by Race

Tenured Faculty by Race and Gender
Non-tenured Faculty by Race and Gender
Academic Senate Members by Race and Gender
Senior Leadership by Race and Gender

AANHPI | African American | Latinx | Other | Unknown | White

Students by Race and Gender

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 7%
- African American: 3%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 65%

Non-tenured Faculty by Race

- AANHPI: 11%
- African American: 8%
- Latinx: 3%
- Other: 3%
- Unknown: 9%
- White: 77%

Academic Senate by Race

- AANHPI: 13%
- African American: 3%
- Latinx: 3%
- Other: 3%
- Unknown: 47%
- White: 81%

Senior Leadership by Race

- AANHPI: 27%
- African American: 9%
- Latinx: 18%
- Other: 18%
- Unknown: 9%
- White: 18%

Students by Race and Gender

- AANHPI: 35%
- African American: 17%
- Latinx: 3%
- Other: 3%
- Unknown: 9%
- White: 15%

Tenured Faculty by Race and Gender

- AANHPI: 7%
- African American: 3%
- Latinx: 1%
- Other: 0%
- Unknown: 0%
- White: 65%

Non-tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 0%
- Latinx: 0%
- Other: 3%
- Unknown: 0%
- White: 47%

Academic Senate Members by Race and Gender

- AANHPI: 7%
- African American: 3%
- Latinx: 1%
- Other: 0%
- Unknown: 0%
- White: 44%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 9%
- White: 9%

*In some instances, the percentages may be different in the aggregate due to rounding error.
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