

ASSOCIATE DEGREE FOR TRANSFER AWARD EQUITY INDICES FOR BLACK AND LATINX STUDENTS AT CALIFORNIA COMMUNITY COLLEGES

The new 2020 Equity Champions of Higher Education award is based on our new Equity Index, influenced by the Center for Urban Education at the University of Southern California.¹ The Equity Index looks at all 115 California Community Colleges awarding Associate Degrees for Transfer (ADT) to find the colleges awarding the highest number of ADTs to Latinx and/or Black students relative to the number of degree/transfer-seeking Black and/or Latinx students at the campus. The Equity Index tells us when campuses are acting with intentionality to ensure Black and/or Latinx students who have a transfer goal actually earn an ADT.

$$\text{Equity Index for Black Students} = \frac{\text{Percent of ADT Earners Who Are Black}}{\text{Percent of Degree/Transfer Aspirants Who Are Black}}$$

$$\text{Equity Index for Latinx Students} = \frac{\text{Percent of ADT Earners Who Are Latinx}}{\text{Percent of Degree/Transfer Aspirants Who Are Latinx}}$$

Equity Index	Interpretation
Greater than 1.0	The target group is over-represented among ADT earners, relative to the degree/transfer-seeking population.
1.0	The target group has the same proportion of ADT earners, relative to the degree/transfer-seeking population.
Less than 1.0	The target group is under-represented among ADT earners, relative to the degree/transfer-seeking population.

1. Bensimon, E. M., Hao, L., & Bustillos, L. T. (2006). Measuring the State of Equity in Public Higher Education. In P. C. Gándara, G. Orfield, & C. L. Horn (Eds.), *Expanding opportunity in higher education: Leveraging promise* (pp. 143-165). Albany, N.Y.: State University of New York Press.

Note: Blank cells indicate that the data values were masked and therefore unavailable because the college had less than 10 ADTs earned in the respective racial-ethnic category in 2018. In these cases, an equity index could not be created.

Source: Student Success Metrics, California Community Colleges

CERRITOS COLLEGE

Highest Equity Index for Awarding Associate Degrees for Transfer to Black Students

2018	
Percent of Degree/Transfer Aspirants Who Are Black	Percent of ADT Earners Who Are Black
1.29%	1.60%
Equity Index for Black students, 2018	
1.24	

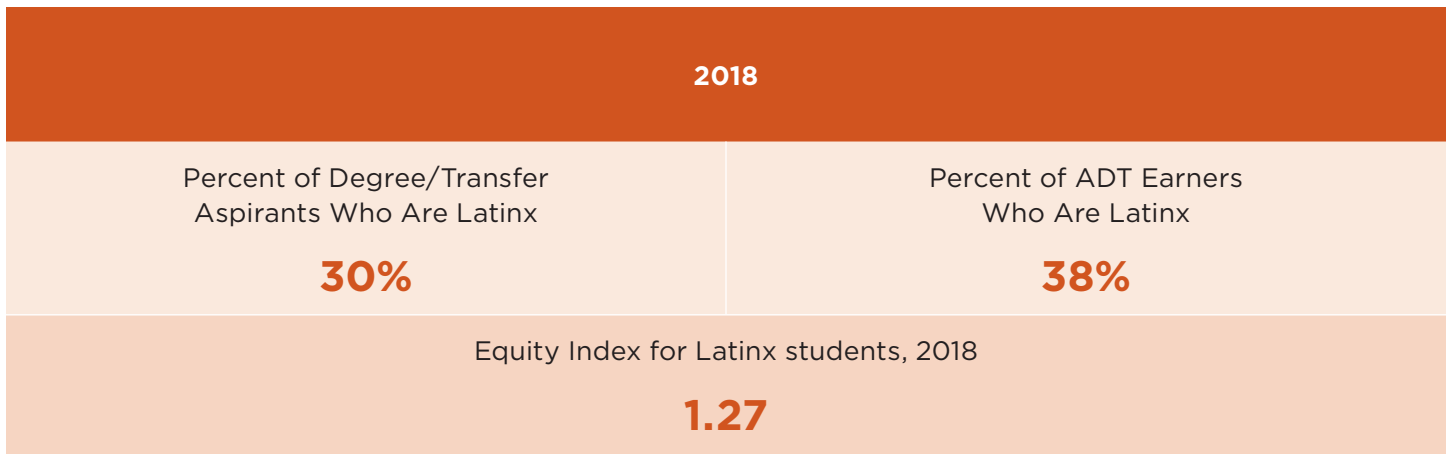
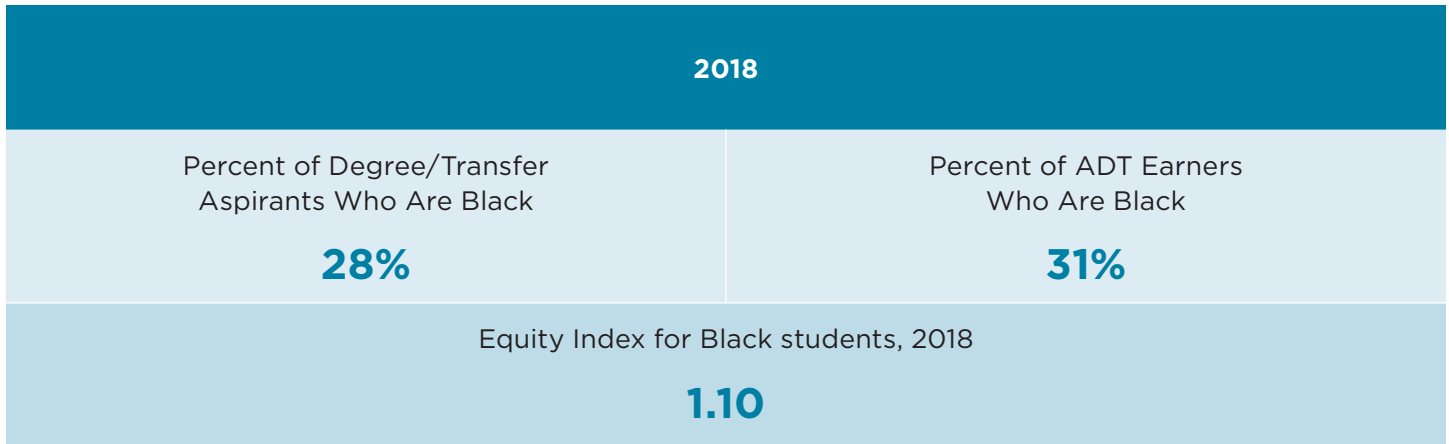
WOODLAND COMMUNITY COLLEGE

Highest Equity Index for Awarding Associate Degrees for Transfer to Latinx Students

2018	
Percent of Degree/Transfer Aspirants Who Are Latinx	Percent of ADT Earners Who Are Latinx
50%	70%
Equity Index for Latinx students, 2018	
1.40	

MERRITT COLLEGE

High Equity Indices for Awarding Associate Degrees for Transfer to both Latinx and Black Students



LANEY COLLEGE

Highest Equity Index Growth Between 2016 and 2018 in Awarding
Associate Degrees for Transfer to Black Students

2016	
Percent of Degree/Transfer Aspirants Who Are Black	Percent of ADT Earners Who Are Black
29%	16%
Equity Index for Black students, 2016	
.54	
2018	
Percent of Degree/Transfer Aspirants Who Are Black	Percent of ADT Earners Who Are Black
24%	20%
Equity Index for Black students, 2018	
.84	
Growth	
.30	

BERKELEY CITY COLLEGE

Highest Equity Index Growth Between 2016 and 2018 in Awarding
 Associate Degrees for Transfer to Latinx Students

2016	
Percent of Degree/Transfer Aspirants Who Are Latinx	Percent of ADT Earners Who Are Latinx
23%	27%
Equity Index for Latinx students, 2016	
.76	
2018	
Percent of Degree/Transfer Aspirants Who Are Latinx	Percent of ADT Earners Who Are Latinx
26%	27%
Equity Index for Latinx students, 2018	
1.40	
Growth	
.28	