



CAL STATE EAST BAY PROGRESS ON GI 2025 INITIATIVE

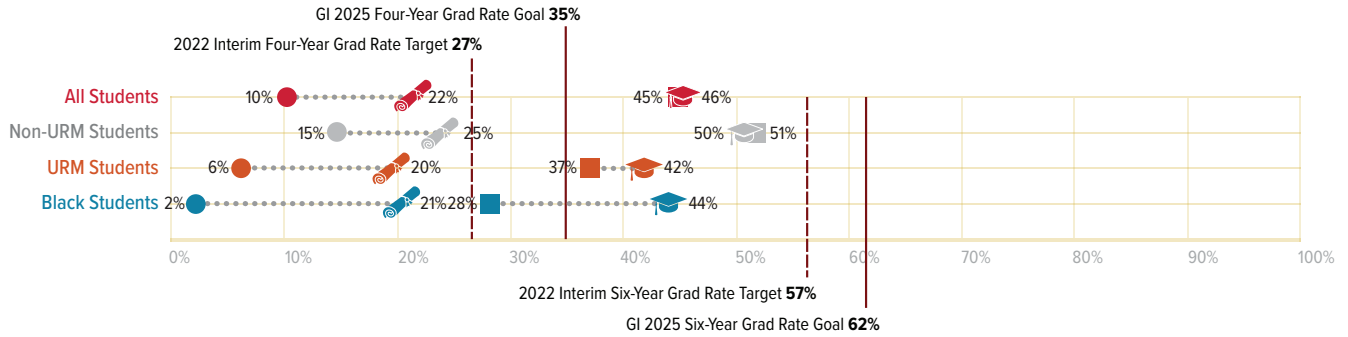
At Cal State East Bay, the four-year graduation rate for all first-time students has more than doubled, increasing from 10% to 22% and the six-year graduation rate has increased just from 45% to 46% since 2015. There is a gap between non-URM students and URM students after four years of five points and one at the six-year mark where URM students graduate at a rate eight points lower than non-URM students. Black students have slightly higher graduation rates across both categories than URM students as a whole, but still have a rate four points lower after four years, and two points lower after six than non-URM students.

For transfer students, the two-year graduation rate has increased from 37% to 42% and the four-year graduation rate from 73% to 77%. URM students have a graduation rate four points lower than non-URM students after two years and three points lower after four, while Black students have larger gaps between themselves and non-URM students of 10 points after two years and 11 points after four.

East Bay has set three of the four campuswide goals for GI 2025 at rates below the systemwide goal. **The campus is currently not on track to reach any of its own GI 2025 goals or the systemwide goals but is significantly closer to meeting the goals related to transfer students than they are to those for first time freshmen.**

CAL STATE EAST BAY GRADUATION RATES

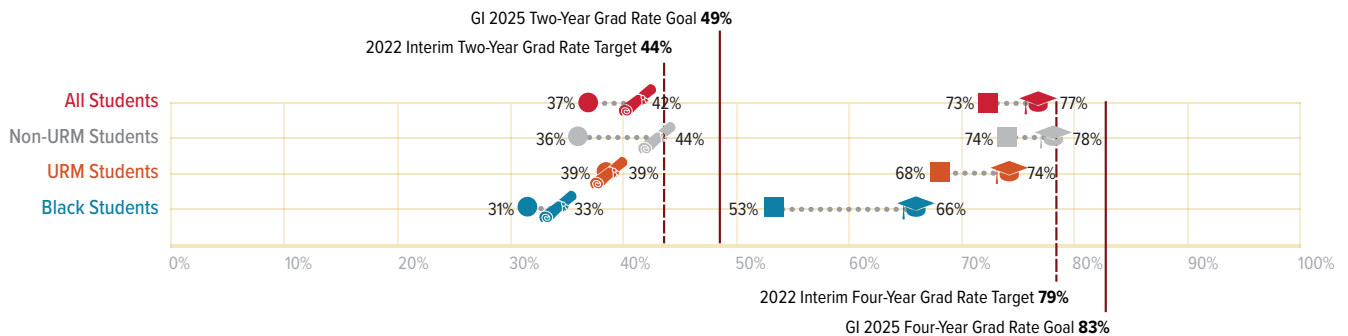
Four- and Six-Year Graduation Rates for First-Time Students



- 2015 Four-Year Grad Rate
- 2022 Four-Year Grad Rate
- 2015 Six-Year Grad Rate
- 2022 Six-Year Grad Rate

| First-Time Students | | | | |
|---------------------|--------------------------|--------------------------|-------------------------|-------------------------|
| | 2015 Four-Year Grad Rate | 2022 Four-Year Grad Rate | 2015 Six-Year Grad Rate | 2022 Six-Year Grad Rate |
| All Students | 10% | 22% | 45% | 46% |
| Non-URM | 15% | 25% | 51% | 50% |
| URM | 6% | 20% | 37% | 42% |
| Black | 2% | 21% | 28% | 44% |

Two- and Four-Year Graduation Rates for Transfer Students



- 2015 Two-Year Grad Rate
- 2022 Two-Year Grad Rate
- 2015 Four-Year Grad Rate
- 2022 Four-Year Grad Rate

| Transfer Students | | | | |
|---------------------|-------------------------|-------------------------|--------------------------|--------------------------|
| | 2015 Two-Year Grad Rate | 2022 Two-Year Grad Rate | 2015 Four-Year Grad Rate | 2022 Four-Year Grad Rate |
| All Students | 37% | 42% | 73% | 77% |
| Non-URM | 36% | 44% | 74% | 78% |
| URM | 39% | 39% | 68% | 74% |
| Black | 31% | 33% | 53% | 66% |