



## SAN FRANCISCO STATE PROGRESS ON GI 2025 INITIATIVE

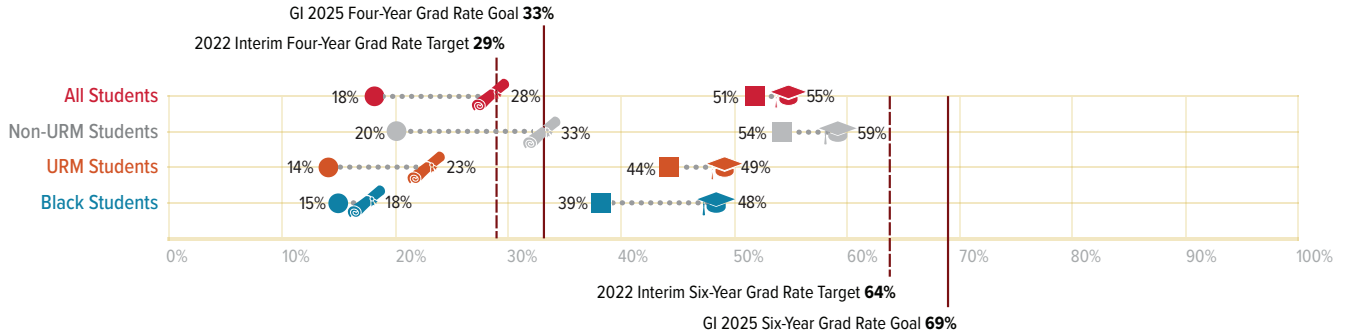
**At San Francisco State, the four-year graduation rate for all first-time students has increased from 18% to 28% and the six-year graduation rate has increased from 51% to 55% since 2015.** Gaps persist between non-URM students and URM students- whose graduation rates are 10 points lower after both four years and six years. The gaps are even starker when comparing Black students to non-URM students at 15 points lower after four years and 11 points lower after six.

**For transfer students, the two-year graduation rate has increased from 37% to 45% and the four-year graduation rate from 76% to 77%.** There is a gap between URM and non-URM students with URM students having a two-year rate nine points lower than non-URM students and a four-year gap six points lower. Black transfer students have significantly larger gaps with rates compared to non-URM students that are 22 points lower after two years and 11 points lower after four years.

San Francisco has set two of its campuswide goals for GI 2025 at rates above the systemwide goals with a third just one point below the systems goal. **The campus is currently not on track to reach its own GI 2025 goals (although they are only short of interim targets for two of those goals by less than one percentage point).**

# SAN FRANCISCO STATE GRADUATION RATES

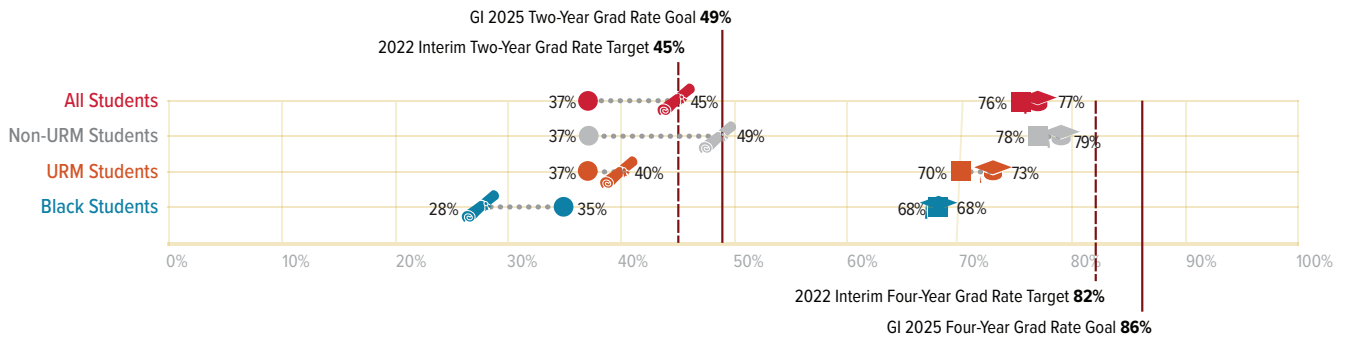
## Four- and Six-Year Graduation Rates for First-Time Students



- 2015 Four-Year Grad Rate
- 2022 Four-Year Grad Rate
- 2015 Six-Year Grad Rate
- 2022 Six-Year Grad Rate

First-Time Students				
	2015 Four-Year Grad Rate	2022 Four-Year Grad Rate	2015 Six-Year Grad Rate	2022 Six-Year Grad Rate
<b>All Students</b>	18%	28%	51%	55%
<b>Non-URM</b>	20%	33%	54%	59%
<b>URM</b>	14%	23%	44%	49%
<b>Black</b>	15%	18%	39%	48%

## Two- and Four-Year Graduation Rates for Transfer Students



- 2015 Two-Year Grad Rate
- 2022 Two-Year Grad Rate
- 2015 Four-Year Grad Rate
- 2022 Four-Year Grad Rate

Transfer Students				
	2015 Two-Year Grad Rate	2022 Two-Year Grad Rate	2015 Four-Year Grad Rate	2022 Four-Year Grad Rate
<b>All Students</b>	37%	45%	76%	77%
<b>Non-URM</b>	37%	49%	78%	79%
<b>URM</b>	37%	40%	70%	73%
<b>Black</b>	28%	35%	68%	68%