LEFT OUT

HOW EXCLUSION IN CALIFORNIA’S COLLEGES AND UNIVERSITIES HURTS OUR VALUES, OUR STUDENTS, AND OUR ECONOMY

APPENDIX A: CAMPUS ANALYSES 2016-2017

The Campaign for College Opportunity

MARCH 2018
APPENDIX A

UC BERKELEY

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
UC DAVIS

**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 15%
  - African American: 6%
  - Latinx: 2%
  - Other: 1%
  - Unknown: 4%
  - White: 72%

- **Non-tenured Faculty by Race**
  - AANHPI: 25%
  - African American: 5%
  - Latinx: 2%
  - Other: 1%
  - Unknown: 1%
  - White: 66%

- **Academic Senate by Race**
  - AANHPI: 7%
  - African American: 2%
  - Latinx: 3%
  - Other: 1%
  - Unknown: 1%
  - White: 88%

- **Senior Leadership by Race**
  - AANHPI: 14%
  - African American: 11%
  - Latinx: 11%
  - Other: 1%
  - Unknown: 14%
  - White: 71%

---

**Tenured Faculty by Race and Gender**

- **AANHPI**
  - M: 10%
  - F: 6%

- **African American**
  - M: 11%
  - F: 6%

- **Latinx**
  - M: 3%
  - F: 3%

- **Other**
  - M: 0%
  - F: 1%

- **Unknown**
  - M: 2%
  - F: 1%

- **White**
  - M: 72%
  - F: 100%

**Non-tenured Faculty by Race and Gender**

- **AANHPI**
  - M: 14%
  - F: 11%

- **African American**
  - M: 1%
  - F: 2%

- **Latinx**
  - M: 1%
  - F: 1%

- **Other**
  - M: 0%
  - F: 0%

- **Unknown**
  - M: 0%
  - F: 0%

- **White**
  - M: 57%
  - F: 100%

**Academic Senate Members by Race and Gender**

- **AANHPI**
  - M: 3%
  - F: 4%

- **African American**
  - M: 1%
  - F: 2%

- **Latinx**
  - M: 2%
  - F: 2%

- **Other**
  - M: 0%
  - F: 0%

- **Unknown**
  - M: 0%
  - F: 0%

- **White**
  - M: 53%
  - F: 100%

**Senior Leadership by Race and Gender**

- **AANHPI**
  - M: 0%
  - F: 14%

- **African American**
  - M: 14%
  - F: 0%

- **Latinx**
  - M: 14%
  - F: 0%

- **Other**
  - M: 0%
  - F: 14%

- **Unknown**
  - M: 0%
  - F: 0%

- **White**
  - M: 57%
  - F: 100%

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 20%
- African American: 6%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 69%

Non-tenured Faculty by Race
- AANHPI: 33%
- African American: 3%
- Latinx: 2%
- Other: 5%
- Unknown: 2%
- White: 55%

Academic Senate by Race
- AANHPI: 13%
- African American: 4%
- Latinx: 3%
- Other: 3%
- Unknown: 8%
- White: 73%

Senior Leadership by Race
- AANHPI: 6%
- African American: 13%
- Latinx: 13%
- Other: 31%
- Unknown: 31%
- White: 50%

Tenured Faculty by Race and Gender
- AANHPI: 12%
- African American: 7%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 38%

Non-tenured Faculty by Race and Gender
- AANHPI: 19%
- African American: 13%
- Latinx: 6%
- Other: 19%
- Unknown: 19%
- White: 30%

Academic Senate Members by Race and Gender
- AANHPI: 7%
- African American: 6%
- Latinx: 2%
- Other: 5%
- Unknown: 0%
- White: 38%

Senior Leadership by Race and Gender
- AANHPI: 6%
- African American: 6%
- Latinx: 13%
- Other: 19%
- Unknown: 38%
- White: 13%

*M in some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 17%
- African American: 7%
- Latinx: 4%
- Other: 1%
- Unknown: 0%
- White: 71%

Non-tenured Faculty by Race

- AANHPI: 31%
- African American: 4%
- Latinx: 2%
- Other: 1%
- Unknown: 4%
- White: 58%

Academic Senate Members by Race

- AANHPI: 10%
- African American: 6%
- Latinx: 6%
- Other: 1%
- Unknown: 1%
- White: 78%

Senior Leadership by Race

- AANHPI: 18%
- African American: 9%
- Latinx: 9%
- Other: 1%
- Unknown: 2%
- White: 73%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 14%
- African American: 21%
- Latinx: 3%
- Other: 2%
- Unknown: 1%

Non-tenured Faculty by Race
- AANHPI: 14%
- African American: 3%
- Latinx: 9%
- Other: 2%

Academic Senate by Race
- AANHPI: 9%
- African American: 14%
- Latinx: 2%

Senior Leadership by Race
- AANHPI: 10%
- African American: 9%

Tenured Faculty by Race and Gender
- AANHPI: 14%
- African American: 4%
- Latinx: 2%

Non-tenured Faculty by Race and Gender
- AANHPI: 1%
- African American: 2%
- Latinx: 3%

Academic Senate by Race and Gender
- AANHPI: 9%
- African American: 2%
- Latinx: 2%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%

AANHPI: 61%
African American: 14%
Latinx: 30%
Other: 6%
Unknown: 7%
White: 38%

n=6,362

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

- **Tenured Faculty by Race**
  - AANHPI: 22%
  - African American: 6%
  - Latinx: 4%
  - Other: 1%
  - Unknown: 1%
  - White: 64%
  - Total: 626

- **Non-tenured Faculty by Race**
  - AANHPI: 17%
  - African American: 7%
  - Latinx: 11%
  - Other: 4%
  - Unknown: 6%
  - White: 60%
  - Total: 151

- **Academic Senate by Race**
  - AANHPI: 3%
  - African American: 33%
  - Latinx: 3%
  - Other: 1%
  - Unknown: 3%
  - White: 81%
  - Total: 144

- **Senior Leadership by Race**
  - AANHPI: 14%
  - African American: 14%
  - Latinx: 14%
  - Other: 14%
  - Unknown: 14%
  - White: 29%
  - Total: 7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**UC SAN DIEGO**

### Students by Race and Gender

![Bar chart showing race distribution among students.](chart)

- AANHPI: 24%
- African American: 25%
- Latinx: 10%
- Other: 0%
- Unknown: 11%
- White: 13%

- Males: 74%
- Females: 26%

- AANHPI: 12%
- African American: 11%
- Latinx: 5%
- Other: 2%
- Unknown: 1%
- White: 1%

- Males: 69%
- Females: 31%

- AANHPI: 13%
- African American: 4%
- Latinx: 11%
- Other: 2%
- Unknown: 1%
- White: 1%

- Males: 77%
- Females: 23%

- AANHPI: 7%
- African American: 14%
- Latinx: 7%
- Other: 3%
- Unknown: 3%
- White: 7%

- Males: 71%
- Females: 29%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
UC SANTA BARBARA

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

- **Tenured Faculty by Race**
  - AANHPI: 9%
  - African American: 15%
  - Latinx: 2%
  - Other: 2%
  - Unknown: 2%
  - White: 69%

- **Non-tenured Faculty by Race**
  - AANHPI: 5%
  - African American: 20%
  - Latinx: 3%
  - Other: 7%
  - Unknown: 1%
  - White: 73%

- **Academic Senate by Race**
  - AANHPI: 9%
  - African American: 7%
  - Latinx: 3%
  - Other: 11%
  - Unknown: 11%
  - White: 82%

- **Senior Leadership by Race**
  - AANHPI: 11%
  - African American: 11%
  - Latinx: 7%
  - Other: 11%
  - Unknown: 11%
  - White: 78%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU CHANNEL ISLANDS

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 10%, African American: 4%, Latinx: 2%, Other: 2%, Unknown: 1%
- White: 76%

Non-tenured Faculty by Race
- AANHPI: 5%, African American: 8%, Latinx: 2%, Other: 2%, Unknown: 4%
- White: 78%

Academic Senate by Race
- AANHPI: 6%, African American: 3%, Latinx: 4%
- Other: 8%, Unknown: 1%
- White: 87%

Senior Leadership by Race
- AANHPI: 14%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 86%

Tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 4%
- Latinx: 2%
- Other: 1%
- Unknown: 4%
- White: 40%

Non-tenured Faculty by Race and Gender
- AANHPI: 4%
- African American: 1%
- Latinx: 1%
- Other: 5%
- Unknown: 6%
- White: 42%

Academic Senate Members by Race and Gender
- AANHPI: 3%
- African American: 2%
- Latinx: 2%
- Other: 0%
- Unknown: 0%
- White: 44%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU DOMINGUEZ HILLS

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
<th>Non-tenured Faculty</th>
<th>Academic Senate</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>9%</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>11%</td>
<td>6%</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>5%</td>
<td>8%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>3%</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td>6%</td>
<td>4%</td>
<td>5%</td>
</tr>
<tr>
<td>White</td>
<td>4%</td>
<td>22%</td>
<td>3%</td>
<td>33%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 12%
- African American: 4%
- Latinx: 8%
- Other: 2%
- Unknown: 3%
- White: 7%

Tenured Faculty by Race and Gender
- AANHPI: 12%
- African American: 3%
- Latinx: 3%
- Other: 6%
- Unknown: 7%
- White: 11%

Non-tenured Faculty by Race
- AANHPI: 8%
- African American: 10%
- Latinx: 2%
- Other: 8%
- Unknown: 8%
- White: 7%

Non-Tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 8%
- Latinx: 4%
- Other: 2%
- Unknown: 6%
- White: 6%

Academic Senate by Race
- AANHPI: 14%
- African American: 24%
- Latinx: 4%
- Other: 3%
- Unknown: 9%
- White: 12%

Academic Senate Members by Race and Gender
- AANHPI: 15%
- African American: 0%
- Latinx: 2%
- Other: 0%
- Unknown: 0%
- White: 4%

Senior Leadership by Race
- AANHPI: 35%
- African American: 13%
- Latinx: 2%
- Other: 6%
- Unknown: 4%
- White: 38%

Senior Leadership by Race and Gender
- AANHPI: 25%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 38%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU FRESNO

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 12%
- African American: 2%
- Latinx: 7%
- Other: 2%
- Unknown: 1%
- White: 63%

Non-tenured Faculty by Race
- AANHPI: 6%
- African American: 2%
- Latinx: 3%
- Other: 6%
- Unknown: 4%
- White: 64%

Academic Senate by Race
- AANHPI: 9%
- African American: 1%
- Latinx: 5%
- Other: 15%
- Unknown: 11%
- White: 61%

Senior Leadership by Race
- AANHPI: 18%
- African American: 5%
- Latinx: 15%
- Other: 29%
- Unknown: 9%
- White: 45%

Tenured Faculty by Race and Gender
- AANHPI: 12%
- African American: 2%
- Latinx: 7%
- Other: 1%
- Unknown: 1%
- White: 63%

Non-tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 2%
- Latinx: 3%
- Other: 6%
- Unknown: 4%
- White: 64%

Academic Senate Members by Race and Gender
- AANHPI: 11%
- African American: 3%
- Latinx: 5%
- Other: 0%
- Unknown: 0%
- White: 34%

Senior Leadership by Race and Gender
- AANHPI: 9%
- African American: 3%
- Latinx: 5%
- Other: 18%
- Unknown: 0%
- White: 27%

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU FULLERTON

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 10%
- African American: 14%
- Latinx: 4%
- Other: 0%
- Unknown: 0%
- White: 29%

Non-tenured Faculty by Race
- AANHPI: 8%
- African American: 9%
- Latinx: 2%
- Other: 1%
- Unknown: 2%
- White: 42%

Academic Senate Members by Race
- AANHPI: 9%
- African American: 11%
- Latinx: 5%
- Other: 0%
- Unknown: 0%
- White: 38%

Senior Leadership by Race
- AANHPI: 29%
- African American: 14%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 7%
- AAF: 7%
- Latinx: 4%
- Other: 2%
- Unknown: 1%
- White: 79%

Non-tenured Faculty by Race
- AANHPI: 5%
- AAF: 8%
- Latinx: 7%
- Other: 3%
- Unknown: 2%
- White: 75%

Academic Senate by Race
- AANHPI: 4%
- AAF: 7%
- Latinx: 3%
- Other: 2%
- Unknown: 3%
- White: 93%

Senior Leadership by Race
- AANHPI: 4%
- AAF: 29%
- Latinx: 22%
- Other: 71%

Tenured Faculty by Race and Gender
- AANHPI: 2%
- AAF: 2%
- Latinx: 2%
- Other: 3%
- Unknown: 2%
- White: 97%

Non-Tenured Faculty by Race and Gender
- AANHPI: 3%
- AAF: 3%
- Latinx: 4%
- Other: 3%
- Unknown: 2%
- White: 93%

Academic Senate Members by Race and Gender
- AANHPI: 0%
- AAF: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 97%

Senior Leadership by Race and Gender
- AANHPI: 0%
- AAF: 14%
- Latinx: 14%
- Other: 0%
- Unknown: 0%
- White: 86%

*In some instances, the percentages may be different in the aggregate due to rounding error.
CSU LONG BEACH

Students by Race and Gender

**Tenured Faculty by Race**

- AANHPI: 22%
- African American: 10%
- Latinx: 1%
- Other: 4%
- White: 59%

**Non-tenured Faculty by Race**

- AANHPI: 11%
- African American: 3%
- Latinx: 4%
- Other: 2%
- White: 66%

**Academic Senate by Race**

- AANHPI: 14%
- African American: 6%
- Latinx: 9%
- Other: 2%
- White: 50%

**Senior Leadership by Race**

- AANHPI: 38%
- African American: 13%
- Latinx: 3%
- Other: 13%
- White: 50%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU LOS ANGELES

Students by Race and Gender

- AANHPI: 8%
- African American: 3%
- Latinx: 27%
- Other: 1%
- Unknown: 2%
- White: 3%

Tenured Faculty by Race

- AANHPI: 25%
- African American: 48%
- Latinx: 6%
- Other: 16%
- Unknown: 1%
- White: 4%

Non-tenured Faculty by Race

- AANHPI: 15%
- African American: 51%
- Latinx: 7%
- Other: 3%
- Unknown: 4%
- White: 2%

Academic Senate by Race

- AANHPI: 15%
- African American: 54%
- Latinx: 6%
- Other: 23%
- Unknown: 2%
- White: 10%

Senior Leadership by Race

- AANHPI: 10%
- African American: 40%
- Latinx: 10%
- Other: 40%
- Unknown: 10%
- White: 40%

Tenured Faculty by Race and Gender

- AANHPI: 12%
- African American: 13%
- Latinx: 9%
- Other: 7%
- Unknown: 2%
- White: 2%

Non-Tenured Faculty by Race and Gender

- AANHPI: 8%
- African American: 7%
- Latinx: 2%
- Other: 9%
- Unknown: 1%
- White: 2%

Academic Senate Members by Race and Gender

- AANHPI: 8%
- African American: 4%
- Latinx: 10%
- Other: 0%
- Unknown: 0%
- White: 0%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 10%
- Latinx: 30%
- Other: 10%
- Unknown: 10%
- White: 30%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 8%
- African American: 2%
- Latinx: 4%
- Other: 0%
- Unknown: 0%
- White: 78%

Non-tenured Faculty by Race

- AANHPI: 7%
- African American: 93%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 6%

Academic Senate by Race

- AANHPI: 14%
- African American: 86%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 0%

Senior Leadership by Race

- AANHPI: 17%
- African American: 83%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU MONTEREY BAY

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race
- AANHPI: 9%
- African American: 4%
- Latinx: 6%
- Other: 1%
- Unknown: 2%
- White: 8%

Non-tenured Faculty by Race
- AANHPI: 3%
- African American: 2%
- Latinx: 8%
- Other: 0%
- Unknown: 2%
- White: 3%

Academic Senate Members by Race
- AANHPI: 3%
- African American: 1%
- Latinx: 5%
- Other: 0%
- Unknown: 0%
- White: 11%

Senior Leadership by Race
- AANHPI: 17%
- African American: 3%
- Latinx: 7%
- Other: 0%
- Unknown: 0%
- White: 33%

Students by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CSU POMONA

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 11%
  - African American: 4%
  - Latinx: 19%
  - Other: 4%
  - Unknown: 3%
  - White: 15%
  - Total: 65%

- **Non-tenured Faculty by Race**
  - AANHPI: 6%
  - African American: 6%
  - Latinx: 2%
  - Other: 3%
  - Unknown: 2%
  - White: 6%
  - Total: 82%

- **Academic Senate by Race**
  - AANHPI: 13%
  - African American: 6%
  - Latinx: 6%
  - Other: 3%
  - Unknown: 3%
  - White: 35%
  - Total: 78%

- **Senior Leadership by Race**
  - AANHPI: 17%
  - African American: 17%
  - Latinx: 17%
  - Other: 17%
  - Unknown: 17%
  - White: 17%
  - Total: 50%

*In some instances, the percentages may be different in the aggregate due to rounding error.*

---

**Tenured Faculty by Race and Gender**

- **AANHPI**
  - 9%
- **African American**
  - 7%
- **Latinx**
  - 5%
- **Other**
  - 2%
- **Unknown**
  - 3%
- **White**
  - 35%

**Non-Tenured Faculty by Race and Gender**

- **AANHPI**
  - 4%
- **African American**
  - 2%
- **Latinx**
  - 4%
- **Other**
  - 1%
- **Unknown**
  - 3%
- **White**
  - 28%

**Academic Senate Members by Race and Gender**

- **AANHPI**
  - 5%
- **African American**
  - 2%
- **Latinx**
  - 2%
- **Other**
  - 0%
- **Unknown**
  - 0%
- **White**
  - 31%

**Senior Leadership by Race and Gender**

- **AANHPI**
  - 8%
- **African American**
  - 17%
- **Latinx**
  - 8%
- **Other**
  - 8%
- **Unknown**
  - 0%
- **White**
  - 33%
**CSU SAN BERNARDINO**

**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 6%
  - African American: 5%
  - Latinx: 11%
  - Other: 3%
  - Unknown: 1%
  - White: 59%

- **Non-tenured Faculty by Race**
  - AANHPI: 3%
  - African American: 4%
  - Latinx: 2%
  - Other: 2%
  - Unknown: 2%
  - White: 71%

- **Academic Senate by Race**
  - AANHPI: 8%
  - African American: 6%
  - Latinx: 11%
  - Other: 2%
  - Unknown: 1%
  - White: 82%

- **Senior Leadership by Race**
  - AANHPI: 6%
  - African American: 5%
  - Latinx: 11%
  - Other: 2%
  - Unknown: 2%
  - White: 50%

*M F AANHPI  M F African American  M F Latinx  M F Other  M F Unknown  M F White

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race
- AANHPI: 23%
- African American: 56%
- Latinx: 5%
- Other: 7%
- Unknown: 3%

Non-tenured Faculty by Race
- AANHPI: 14%
- African American: 68%
- Latinx: 9%
- Other: 1%

Academic Senate by Race
- AANHPI: 22%
- African American: 65%
- Latinx: 5%

Senior Leadership by Race
- AANHPI: 29%

- In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race
- AANHPI: 618 (59%)
- African American: 67 (8%)
- Latinx: 36 (6%)
- Other: 12 (2%)
- Unknown: 11 (3%)

Non-tenured Faculty by Race
- AANHPI: 93 (14%)
- African American: 5 (5%)
- Latinx: 36 (39%)
- Other: 2 (2%)
- Unknown: 11 (11%)

Academic Senate by Race
- AANHPI: 247 (70%)
- African American: 37 (10%)
- Latinx: 5 (2%)
- Other: 6 (0%)
- Unknown: 11 (4%)

Senior Leadership by Race
- AANHPI: 10 (20%)
- African American: 3 (6%)
- Latinx: 5 (10%)
- Other: 0 (0%)
- Unknown: 5 (10%)

Students by Race and Gender
- AANHPI: 24,082 (3%)
- African American: 3,570 (14%)
- Latinx: 70,082 (28%)
- Other: 10 (0%)
- Unknown: 618 (3%)

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

- AANHPI: 6%
- African American: 4%
- Latinx: 2%
- Other: 6%
- Unknown: 2%
- White: 75%

Non-tenured Faculty by Race

- AANHPI: 9%
- African American: 4%
- Latinx: 4%
- Other: 3%
- Unknown: 2%
- White: 89%

Academic Senate by Race

- AANHPI: 6%
- African American: 2%
- Latinx: 3%
- Other: 2%
- Unknown: 3%
- White: 89%

Senior Leadership by Race

- AANHPI: 20%
- African American: 2%
- Latinx: 3%
- Other: 2%
- Unknown: 2%
- White: 80%

Tenured Faculty by Race and Gender

- AANHPI: 6%
- African American: 1%
- Latinx: 2%
- Other: 1%
- Unknown: 1%
- White: 89%

Non-Tenured Faculty by Race and Gender

- AANHPI: 9%
- African American: 0%
- Latinx: 0%
- Other: 1%
- Unknown: 0%
- White: 90%

Academic Senate Members by Race and Gender

- AANHPI: 2%
- African American: 1%
- Latinx: 1%
- Other: 0%
- Unknown: 0%
- White: 98%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 20%
- Unknown: 0%
- White: 80%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 17%
- African American: 3%
- Latinx: 2%
- Other: 2%
- Unknown: 1%
- White: 58%

Non-tenured Faculty by Race

- AANHPI: 8%
- African American: 2%
- Latinx: 8%
- Other: 1%
- Unknown: 3%
- White: 76%

Academic Senate by Race

- AANHPI: 15%
- African American: 6%
- Latinx: 16%
- Other: 1%
- Unknown: 3%
- White: 69%

Senior Leadership by Race

- AANHPI: 29%
- African American: 17%
- Latinx: 22%
- Other: 54%
- Unknown: 29%
- White: 71%

Students by Race and Gender

- AANHPI: 2%
- African American: 2%
- Latinx: 6%
- Other: 7%
- Unknown: 0%
- White: 58%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Students by Race and Gender**

- **Tenured Faculty by Race**
  - AANHPI: 2%
  - African American: 8%
  - Latinx: 1%
  - Other: 1%
  - Unknown: 8%
  - White: 74%
  - Total: 219

- **Non-tenured Faculty by Race**
  - AANHPI: 6%
  - African American: 14%
  - Latinx: 3%
  - Other: 3%
  - Unknown: 4%
  - White: 67%
  - Total: 36

- **Academic Senate by Race**
  - AANHPI: 10%
  - African American: 2%
  - Latinx: 2%
  - Other: 5%
  - Unknown: 3%
  - White: 81%
  - Total: 161

- **Senior Leadership by Race**
  - AANHPI: 2%
  - African American: 9%
  - Latinx: 3%
  - Other: 2%
  - Unknown: 17%
  - White: 67%
  - Total: 6

---

**Tenured Faculty by Race and Gender**

- AANHPI: 5%
- African American: 1%
- Latinx: 4%
- Other: 0%
- Unknown: 3%
- White: 38%

**Non-tenured Faculty by Race and Gender**

- AANHPI: 3%
- African American: 0%
- Latinx: 3%
- Other: 0%
- Unknown: 6%
- White: 22%

**Academic Senate Members by Race and Gender**

- AANHPI: 3%
- African American: 1%
- Latinx: 5%
- Other: 0%
- Unknown: 0%
- White: 34%

**Senior Leadership by Race and Gender**

- AANHPI: 0%
- African American: 17%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Tenured Faculty by Race

- AANHPI: 15% 4%
- African American: 11% 3%
- Latinx: 6%
- Other: 3%
- Unknown: 1%
- White: 11%

Non-tenured Faculty by Race

- AANHPI: 8% 3%
- African American: 10% 2%
- Latinx: 6%
- Other: 3%
- Unknown: 6%
- White: 0%

Academic Senate by Race

- AANHPI: 3% 3%
- African American: 6%
- Latinx: 1%
- Other: 2%
- Unknown: 3%
- White: 9%

Senior Leadership by Race

- AANHPI: 3% 2%
- African American: 27%
- Latinx: 0%
- Other: 18%
- Unknown: 18%
- White: 27%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**College of Alameda**

**Students by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td>20%</td>
<td>16%</td>
<td>11%</td>
<td>8%</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

**Tenured Faculty by Race**

- AANHPI: 21%
- African American: 20%
- Latinx: 13%
- Other: 6%
- Unknown: 1%
- White: 39%

**Non-tenured Faculty by Race**

- AANHPI: 15%
- African American: 15%
- Latinx: 10%
- Other: 10%
- Unknown: 2%
- White: 44%

**Academic Senate by Race**

- AANHPI: 27%
- African American: 7%
- Latinx: 20%
- Other: 7%
- Unknown: 4%
- White: 67%

**Senior Leadership by Race**

- AANHPI: 25%
- African American: 25%
- Latinx: 25%
- Other: 25%
- Unknown: 25%
- White: 50%

**Tenured Faculty by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Non-tenured Faculty by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Academic Senate Members by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Senior Leadership by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**District Trustees by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*

n=7

n=125

n=15

n=4

n=9,741
**Students by Race and Gender**

- AANHPI: 2%
- African American: 2%
- Latinx: 31%
- Other: 2%
- Unknown: 17%
- White: 15%

**Tenured Faculty by Race**

- AANHPI: 4%
- African American: 17%
- Latinx: 2%
- Other: 1%
- Unknown: 1%
- White: 75%

**Non-tenured Faculty by Race**

- AANHPI: 5%
- African American: 16%
- Latinx: 1%
- Other: 2%
- Unknown: 1%
- White: 75%

**Academic Senate by Race**

- AANHPI: 3%
- African American: 16%
- Latinx: 1%
- Other: 6%
- Unknown: 63%
- White: 1%

**Senior Leadership by Race**

- AANHPI: 13%
- African American: 13%
- Latinx: 13%
- Other: 13%
- Unknown: 13%
- White: 63%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

- AANHPI: 6% (n=44,999)
- African American: 6% (n=44,999)
- Latinx: 4% (n=44,999)
- Other: 3% (n=44,999)
- Unknown: 1% (n=44,999)
- White: 20% (n=44,999)

Tenured Faculty by Race and Gender

- AANHPI: 9% (n=386)
- African American: 6% (n=386)
- Latinx: 13% (n=386)
- Other: 3% (n=386)
- Unknown: 6% (n=386)
- White: 62% (n=386)

Non-tenured Faculty by Race and Gender

- AANHPI: 7% (n=602)
- African American: 5% (n=602)
- Latinx: 8% (n=602)
- Other: 2% (n=602)
- Unknown: 4% (n=602)
- White: 73% (n=602)

Academic Senate Members by Race and Gender

- AANHPI: 5% (n=57)
- African American: 3% (n=57)
- Latinx: 12% (n=57)
- Other: 4% (n=57)
- Unknown: 4% (n=57)
- White: 75% (n=57)

Senior Leadership by Race and Gender

- AANHPI: 25% (n=4)
- African American: 25% (n=4)
- Latinx: 25% (n=4)
- Other: 25% (n=4)
- Unknown: 25% (n=4)
- White: 25% (n=4)

In some instances, the percentages may be different in the aggregate due to rounding error.
The Campaign for College Opportunity

Antelope Valley College

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
BAKERSFIELD COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>0%</td>
<td>10%</td>
</tr>
<tr>
<td>Latinx</td>
<td>29%</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>10%</td>
<td>10%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>37%</td>
<td>33%</td>
<td>37%</td>
<td>37%</td>
<td>37%</td>
<td>37%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race

- AANHPI: 2%
- African American: 2%
- Latinx: 5%
- Other: 1%
- Unknown: 2%
- White: 70%

Non-tenured Faculty by Race

- AANHPI: 2%
- African American: 2%
- Latinx: 6%
- Other: 4%
- Unknown: 1%
- White: 68%

Academic Senate by Race

- AANHPI: 2%
- African American: 3%
- Latinx: 6%
- Other: 0%
- Unknown: 1%
- White: 84%

Senior Leadership by Race

- AANHPI: 2%
- African American: 3%
- Latinx: 6%
- Other: 0%
- Unknown: 1%
- White: 69%

Tenured Faculty by Race and Gender

- AANHPI: 2%
- African American: 2%
- Latinx: 5%
- Other: 1%
- Unknown: 2%
- White: 70%

Non-tenured Faculty by Race and Gender

- AANHPI: 2%
- African American: 3%
- Latinx: 6%
- Other: 4%
- Unknown: 1%
- White: 68%

Academic Senate Members by Race and Gender

- AANHPI: 6%
- African American: 3%
- Latinx: 6%
- Other: 0%
- Unknown: 2%
- White: 55%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 3%
- Latinx: 6%
- Other: 0%
- Unknown: 0%
- White: 28%

District Trustees by Race and Gender

- AANHPI: 14%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 71%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Tenured Faculty by Race**

- AANHPI: 5%
- African American: 10%
- Latinx: 13%
- Other: 0%
- Unknown: 5%
- White: 58%

**Non-tenured Faculty by Race**

- AANHPI: 3%
- African American: 8%
- Latinx: 13%
- Other: 0%
- Unknown: 5%
- White: 59%

**Academic Senate by Race**

- AANHPI: 0%
- African American: 10%
- Latinx: 28%
- Other: 0%
- Unknown: 2%
- White: 70%

**Senior Leadership by Race**

- AANHPI: 0%
- African American: 25%
- Latinx: 50%
- Other: 0%
- Unknown: 25%
- White: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
BERKELEY CITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
#### Students by Race and Gender

- **AANHPI**: 3% (29% for the aggregate)
- **African American**: 3% (13% for the aggregate)
- **Latinx**: 3% (11% for the aggregate)
- **Other**: 2% (3% for the aggregate)
- **Unknown**: 2% (2% for the aggregate)
- **White**: 60% (60% for the aggregate)

- **Total Students**: 15,632

#### Tenured Faculty by Race and Gender

- **AANHPI**: 2%
- **African American**: 1%
- **Latinx**: 4%
- **Other**: 1%
- **Unknown**: 1%
- **Total Tenured Faculty**: 176

#### Non-tenured Faculty by Race and Gender

- **AANHPI**: 2%
- **African American**: 3%
- **Latinx**: 1%
- **Other**: 2%
- **Unknown**: 1%
- **Total Non-tenured Faculty**: 530

#### Academic Senate Members by Race and Gender

- **AANHPI**: 1%
- **African American**: 3%
- **Latinx**: 1%
- **Other**: 1%
- **Unknown**: 0%
- **Total Academic Senate Members**: 18

#### Senior Leadership by Race and Gender

- **AANHPI**: 20%
- **African American**: 87%
- **Latinx**: 60%
- **Other**: 1%
- **Unknown**: 0%
- **Total Senior Leadership**: 5

#### District Trustees by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 14%
- **Other**: 0%
- **Unknown**: 0%
- **Total District Trustees**: 7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CABRILLO COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
The Campaign for College Opportunity

CAÑADA COLLEGE

Students by Race and Gender

n=9,936

Tenured Faculty by Race

- AANHPI: 9%
- African American: 21%
- Latinx: 16%
- Other: 2%
- Unknown: 14%
- White: 6%

Non-tenured Faculty by Race

- AANHPI: 54%
- African American: 8%
- Latinx: 4%
- Other: 14%
- Unknown: 20%
- White: 18%

Academic Senate by Race

- AANHPI: 10%
- African American: 30%
- Latinx: 0%
- Other: 6%
- Unknown: 0%

Senior Leadership by Race

- AANHPI: 25%
- African American: 25%
- Latinx: 25%
- Other: 25%
- Unknown: 25%

Tenured Faculty by Race and Gender

- AANHPI: 5%
- African American: 4%
- Latinx: 6%
- Other: 12%
- Unknown: 13%
- White: 30%

Non-Tenured Faculty by Race and Gender

- AANHPI: 9%
- African American: 12%
- Latinx: 2%
- Other: 1%
- Unknown: 6%
- White: 8%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 25%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 20%
- Other: 0%
- Unknown: 0%
- White: 60%

*In some instances, the percentages may be different in the aggregate due to rounding error.

THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-43
**Tenured Faculty by Race**

- AANHPI: 3%
- African American: 7%
- Latinx: 16%
- Other: 2%
- Unknown: 0%
- White: 71%

**Non-tenured Faculty by Race**

- AANHPI: 9%
- African American: 3%
- Latinx: 22%
- Other: 4%
- Unknown: 3%
- White: 58%

**Academic Senate by Race**

- AANHPI: 6%
- African American: 12%
- Latinx: 2%
- Other: 6%
- Unknown: 9%
- White: 82%

**Senior Leadership by Race**

- AANHPI: 9%
- African American: 3%
- Latinx: 2%
- Other: 1%
- Unknown: 0%
- White: 91%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
## Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty by Race</th>
<th>n=298</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>57%</td>
<td></td>
</tr>
</tbody>
</table>

## Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Non-tenured Faculty by Race</th>
<th>n=584</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>26%</td>
<td></td>
</tr>
</tbody>
</table>

## Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Academic Senate by Race</th>
<th>n=32</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>19%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>66%</td>
<td></td>
</tr>
</tbody>
</table>

## Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Senior Leadership by Race</th>
<th>n=6</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>67%</td>
<td></td>
</tr>
</tbody>
</table>

## District Trustees by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>District Trustees by Race</th>
<th>n=7</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>18%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>14%</td>
<td></td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CERRO COSO COMMUNITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
The Campaign for College Opportunity

CHABOT COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 9%
- African American: 6%
- Latinx: 5%
- Other: 1%
- Unknown: 1%
- White: 65%

Non-tenured Faculty by Race

- AANHPI: 15%
- African American: 7%
- Latinx: 21%
- Other: 1%
- Unknown: 2%
- White: 54%

Academic Senate by Race

- AANHPI: 3%
- African American: 12%
- Latinx: 15%
- Other: 1%
- Unknown: 17%
- White: 71%

Senior Leadership by Race

- AANHPI: 33%
- African American: 17%
- Latinx: 17%
- Other: 2%
- Unknown: 21%
- White: 15%

Students by Race and Gender

- AANHPI: 4%
- African American: 5%
- Latinx: 3%
- Other: 2%
- Unknown: 1%
- White: 92%

*In some instances, the percentages may be different in the aggregate due to rounding error.
CITRUS COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
COASTLINE COMMUNITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 12%
- African American: 12%
- Latinx: 2%
- Other: 2%
- Unknown: 2%
- White: 71%

Non-tenured Faculty by Race
- AANHPI: 8%
- African American: 17%
- Latinx: 2%
- Other: 1%
- Unknown: 2%
- White: 72%

Academic Senate by Race
- AANHPI: 13%
- African American: 2%
- Latinx: 8%
- Other: 1%
- Unknown: 2%
- White: 87%

Senior Leadership by Race
- AANHPI: 25%
- African American: 25%
- Latinx: 1%
- Other: 2%
- Unknown: 2%
- White: 50%

Tenured Faculty by Race and Gender
- AANHPI: 6%
- African American: 2%
- Latinx: 2%
- Other: 2%
- Unknown: 2%
- White: 71%

Non-tenured Faculty by Race and Gender
- AANHPI: 7%
- African American: 1%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 35%

Academic Senate by Race and Gender
- AANHPI: 7%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 25%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 20%
- Other: 0%
- Unknown: 0%
- White: 40%

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=17,546

n=12

n=30

n=4

n=49

n=239

n=5
COLUMBIA COLLEGE

Students by Race and Gender

- AANHPI: 41%
- African American: 32%
- Latinx: 20%
- Other: 7%
- Unknown: 1%
- White: 0%

Tenured Faculty by Race

- AANHPI: 0%
- African American: 11%
- Latinx: 69%
- Other: 6%
- Unknown: 1%
- White: 3%

Non-tenured Faculty by Race

- AANHPI: 1%
- African American: 4%
- Latinx: 1%
- Other: 6%
- Unknown: 1%
- White: 1%

Academic Senate by Race

- AANHPI: 6%
- African American: 2%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 100%

Senior Leadership by Race

- AANHPI: 2%
- African American: 1%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 100%

Tenured Faculty by Race and Gender

- AANHPI: 0%
- African American: 11%
- Latinx: 69%
- Other: 6%
- Unknown: 3%
- White: 3%

Non-Tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 4%
- Latinx: 1%
- Other: 6%
- Unknown: 1%
- White: 1%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 40%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 29%
- Other: 0%
- Unknown: 0%
- White: 29%

*In some instances, the percentages may be different in the aggregate due to rounding error.
COMPTON COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
CONTRA COSTA COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
COPPER MOUNTAIN COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>African American</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td>Other</td>
<td>5%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>19%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race

- **AANHPI**: 2%, 3%
- **African American**: 3%, 6%
- **Latinx**: 19%, 19%
- **Other**: 5%, 3%
- **Unknown**: 1%, 1%
- **White**: 28%, 19%

Non-tenured Faculty by Race

- **AANHPI**: 2%, 3%
- **African American**: 3%, 6%
- **Latinx**: 19%, 19%
- **Other**: 5%, 3%
- **Unknown**: 1%, 1%
- **White**: 28%, 19%

Academic Senate by Race

- **AANHPI**: 100%
- **African American**: 100%
- **Latinx**: 100%
- **Other**: 81%
- **Unknown**: 1%

Senior Leadership by Race

- **AANHPI**: 100%
- **African American**: 100%
- **Latinx**: 100%
- **Other**: 81%
- **Unknown**: 1%

Tenured Faculty by Race and Gender

- **AANHPI**: 0%, 3%
- **African American**: 0%, 0%
- **Latinx**: 3%, 6%
- **Other**: 0%, 3%
- **Unknown**: 0%, 0%
- **White**: 85%, 9%

Non-tenured Faculty by Race and Gender

- **AANHPI**: 0%, 3%
- **African American**: 0%, 0%
- **Latinx**: 0%, 0%
- **Other**: 0%, 0%
- **Unknown**: 0%, 0%
- **White**: 81%, 7%

Academic Senate Members by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 100%

Senior Leadership by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 100%

District Trustees by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 100%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**COSUMNES RIVER COLLEGE**

### Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>14%</td>
<td>16%</td>
</tr>
<tr>
<td>African American</td>
<td>4%</td>
<td>7%</td>
</tr>
<tr>
<td>Latinx</td>
<td>11%</td>
<td>14%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>10%</td>
<td>13%</td>
</tr>
</tbody>
</table>

n=19,525

---

### Tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>African American</td>
<td>8%</td>
<td>15%</td>
</tr>
<tr>
<td>Latinx</td>
<td>8%</td>
<td>15%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>15%</td>
<td>15%</td>
</tr>
</tbody>
</table>

n=190

---

### Non-tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>13%</td>
<td>13%</td>
</tr>
<tr>
<td>African American</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Latinx</td>
<td>7%</td>
<td>9%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>14%</td>
<td>14%</td>
</tr>
</tbody>
</table>

n=252

---

### Academic Senate by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>9%</td>
<td>9%</td>
</tr>
<tr>
<td>African American</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>6%</td>
<td>6%</td>
</tr>
</tbody>
</table>

n=34

---

### Senior Leadership by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>African American</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Latinx</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>28%</td>
</tr>
</tbody>
</table>

n=4

---

### Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>7%</td>
<td>6%</td>
</tr>
<tr>
<td>African American</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>Latinx</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>24%</td>
<td>28%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>29%</td>
<td>50%</td>
</tr>
</tbody>
</table>

### Non-Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>8%</td>
<td>6%</td>
</tr>
<tr>
<td>African American</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Latinx</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>28%</td>
<td>23%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>25%</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>African American</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>29%</td>
<td>50%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>25%</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>25%</td>
<td>0%</td>
</tr>
</tbody>
</table>

### District Trustees by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>29%</td>
<td>29%</td>
</tr>
</tbody>
</table>

n=7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CRAFTON HILLS COLLEGE

**Students by Race and Gender**

- **AANHPI**: 3% (White: 0%, AANHPI: 3%, African American: 2%, Latinx: 2%, Other: 2%, Unknown: 0%)
- **African American**: 21% (White: 20%, AANHPI: 20%, African American: 21%, Latinx: 21%, Other: 21%, Unknown: 21%)
- **Latinx**: 25% (White: 25%, AANHPI: 25%, African American: 25%, Latinx: 25%, Other: 25%, Unknown: 25%)
- **Other**: 3% (White: 3%, AANHPI: 3%, African American: 3%, Latinx: 3%, Other: 3%, Unknown: 3%)
- **Unknown**: 0% (White: 0%, AANHPI: 0%, African American: 0%, Latinx: 0%, Other: 0%, Unknown: 0%)

- Total: 8,109

**Tenured Faculty by Race**

- **AANHPI**: 12%
- **African American**: 64%
- **Latinx**: 9%
- **Other**: 1%
- **Unknown**: 0%

**Non-tenured Faculty by Race**

- **AANHPI**: 8%
- **African American**: 52%
- **Latinx**: 20%
- **Other**: 2%
- **Unknown**: 0%

**Academic Senate by Race**

- **AANHPI**: 77%
- **African American**: 23%
- **Latinx**: 20%
- **Other**: 2%
- **Unknown**: 0%

**Senior Leadership by Race**

- **AANHPI**: 75%
- **African American**: 20%
- **Latinx**: 2%
- **Other**: 2%
- **Unknown**: 0%

**Students by Race and Gender**

- **White**: 25%
- **AANHPI**: 31%
- **African American**: 32%
- **Latinx**: 31%
- **Other**: 2%
- **Unknown**: 0%

**Tenured Faculty by Race and Gender**

- **AANHPI**: 4%
- **African American**: 14%
- **Latinx**: 15%
- **Other**: 0%
- **Unknown**: 0%

**Non-tenured Faculty by Race and Gender**

- **AANHPI**: 4%
- **African American**: 8%
- **Latinx**: 8%
- **Other**: 2%
- **Unknown**: 1%

**Academic Senate Members by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 8%
- **Other**: 0%
- **Unknown**: 0%

**Senior Leadership by Race and Gender**

- **AANHPI**: 25%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%

**District Trustees by Race and Gender**

- **AANHPI**: 0%
- **African American**: 14%
- **Latinx**: 14%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
CUESTA COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
### Students by Race and Gender

- **AANHPI**: 3% (M), 3% (F)
- **African American**: 3% (M), 3% (F)
- **Latinx**: 15% (M), 3% (F)
- **Other**: 4% (M), 3% (F)
- **Unknown**: 0% (M), 0% (F)
- **White**: 21% (M), 25% (F)

n=13,735

### Tenured Faculty by Race

- **AANHPI**: 71% (M), 7% (F)
- **African American**: 17% (M), 2% (F)
- **Latinx**: 1% (M), 1% (F)
- **Other**: 1% (M), 1% (F)
- **Unknown**: 1% (M), 1% (F)

n=87

### Non-tenured Faculty by Race

- **AANHPI**: 69% (M), 8% (F)
- **African American**: 13% (M), 1% (F)
- **Latinx**: 3% (M), 3% (F)
- **Other**: 3% (M), 0% (F)
- **Unknown**: 1% (M), 1% (F)

n=343

### Academic Senate by Race

- **AANHPI**: 86% (M), 14% (F)
- **African American**: 1% (M), 6% (F)
- **Latinx**: 0% (M), 2% (F)
- **Other**: 1% (M), 0% (F)
- **Unknown**: 3% (M), 0% (F)

n=22

### Senior Leadership by Race

- **AANHPI**: 75% (M), 25% (F)
- **African American**: 33% (M), 38% (F)
- **Latinx**: 0% (M), 0% (F)
- **Other**: 0% (M), 0% (F)
- **Unknown**: 0% (M), 0% (F)

n=4

---

**Tenured Faculty by Race and Gender**

- **AANHPI**: 1% (M), 6% (F)
- **African American**: 2% (M), 5% (F)
- **Latinx**: 13% (M), 0% (F)
- **Other**: 1% (M), 1% (F)
- **Unknown**: 1% (M), 1% (F)

### Non-Tenured Faculty by Race and Gender

- **AANHPI**: 4% (M), 4% (F)
- **African American**: 3% (M), 3% (F)
- **Latinx**: 6% (M), 6% (F)
- **Other**: 0% (M), 0% (F)
- **Unknown**: 0% (M), 0% (F)

### Academic Senate Members by Race and Gender

- **AANHPI**: 0% (M), 0% (F)
- **African American**: 0% (M), 0% (F)
- **Latinx**: 9% (M), 5% (F)
- **Other**: 0% (M), 0% (F)
- **Unknown**: 0% (M), 0% (F)

### Senior Leadership by Race and Gender

- **AANHPI**: 0% (M), 0% (F)
- **African American**: 0% (M), 0% (F)
- **Latinx**: 0% (M), 0% (F)
- **Other**: 0% (M), 0% (F)
- **Unknown**: 0% (M), 0% (F)

### District Trustees by Race and Gender

- **AANHPI**: 0% (M), 0% (F)
- **African American**: 0% (M), 0% (F)
- **Latinx**: 0% (M), 0% (F)
- **Other**: 0% (M), 0% (F)
- **Unknown**: 0% (M), 0% (F)

n=5

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Tenured Faculty by Race

- AANHPI: 4% White: 25%
- African American: 11% Latinx: 15%
- Other: 16% Other: 5%
- Unknown: 5%

Non-tenured Faculty by Race

- AANHPI: 10% African American: 3%
- Latinx: 2% Other: 1%
- Unknown: 2%

Academic Senate by Race

- AANHPI: 7% African American: 11%
- Latinx: 4% Other: 1%
- Unknown: 1%

Senior Leadership by Race

- AANHPI: 25% African American: 16%
- Latinx: 3% Other: 3%
- Unknown: 3%

Students by Race and Gender

- AANHPI: 12% African American: 27%
- Latinx: 2% Other: 10%
- Unknown: 8%

Tenured Faculty by Race and Gender

- AANHPI: 4% White: 25%
- African American: 11% Latinx: 15%
- Other: 16% Other: 5%
- Unknown: 5%

Non-Tenured Faculty by Race and Gender

- AANHPI: 10% African American: 3%
- Latinx: 2% Other: 1%
- Unknown: 2%

Academic Senate Members by Race and Gender

- AANHPI: 0% African American: 0%
- Latinx: 0% Other: 0%
- Unknown: 0%
- White: 50%

Senior Leadership by Race and Gender

- AANHPI: 25% African American: 16%
- Latinx: 3% Other: 3%
- Unknown: 3%
- White: 10%

District Trustees by Race and Gender

- AANHPI: 0% African American: 0%
- Latinx: 14% Other: 14%
- Unknown: 0%
- White: 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**Tenured Faculty by Race**

- AANHPI: 19%
- African American: 8%
- Latinx: 4%
- Other: 2%
- Unknown: 2%
- White: 53%

**Non-tenured Faculty by Race**

- AANHPI: 2%
- African American: 6%
- Latinx: 3%
- Other: 6%
- Unknown: 6%
- White: 59%

**Academic Senate by Race**

- AANHPI: 10%
- African American: 7%
- Latinx: 3%
- Other: 7%
- Unknown: 1%
- White: 76%

**Senior Leadership by Race**

- AANHPI: 14%
- African American: 14%
- Latinx: 2%
- Other: 3%
- Unknown: 3%
- White: 71%

---

**Students by Race and Gender**

- AANHPI: 23%
- African American: 13%
- Latinx: 2%
- Other: 1%
- Unknown: 10%
- White: 50%

**Tenured Faculty by Race and Gender**

- AANHPI: 8%
- African American: 3%
- Latinx: 8%
- Other: 1%
- Unknown: 2%
- White: 53%

**Non-Tenured Faculty by Race and Gender**

- AANHPI: 7%
- African American: 1%
- Latinx: 4%
- Other: 2%
- Unknown: 3%
- White: 27%

**Academic Senate Members by Race and Gender**

- AANHPI: 7%
- African American: 3%
- Latinx: 7%
- Other: 0%
- Unknown: 0%
- White: 38%

**Senior Leadership by Race and Gender**

- AANHPI: 0%
- African American: 14%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 14%

**District Trustees by Race and Gender**

- AANHPI: 20%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 40%

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

- AANHPI: 4%
- African American: 1%
- Latinx: 9%
- Other: 2%
- Unknown: 2%
- White: 65%

Non-tenured Faculty by Race

- AANHPI: 5%
- African American: 5%
- Latinx: 5%
- Other: 11%
- Unknown: 3%
- White: 66%

Academic Senate by Race

- AANHPI: 5%
- African American: 1%
- Latinx: 11%
- Other: 2%
- Unknown: 2%
- White: 84%

Senior Leadership by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 60%

*In some instances, the percentages may be different in the aggregate due to rounding error.*

AANHPI | African American | Latinx | Other | Unknown | White
---|---|---|---|---|---
2% | 1% | 30% | 1% | 1% | 9%
1% | 1% | 3% | 1% | 1% | 9%

n=15,791

Tenured Faculty by Race and Gender

- AANHPI: 4%
- African American: 1%
- Latinx: 9%
- Other: 2%
- Unknown: 2%
- White: 65%

Non-Tenured Faculty by Race and Gender

- AANHPI: 2%
- African American: 2%
- Latinx: 7%
- Other: 2%
- Unknown: 2%
- White: 35%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 11%
- Other: 0%
- Unknown: 0%
- White: 42%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 20%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 40%
- Unknown: 0%
- White: 40%

n=5
Tenured Faculty by Race
- AANHPI: 3%
- African American: 4%
- Latinx: 7%
- Other: 2%
- Unknown: 7%
- White: 5%

Tenured Faculty by Race and Gender
- AANHPI: 3%
- African American: 4%
- Latinx: 7%
- Other: 2%
- Unknown: 7%
- White: 5%

Non-tenured Faculty by Race
- AANHPI: 4%
- African American: 2%
- Latinx: 3%
- Other: 4%
- Unknown: 4%
- White: 6%

Non-tenured Faculty by Race and Gender
- AANHPI: 4%
- African American: 2%
- Latinx: 3%
- Other: 4%
- Unknown: 4%
- White: 6%

Academic Senate Members by Race and Gender
- AANHPI: 6%
- African American: 1%
- Latinx: 5%
- Other: 0%
- Unknown: 5%
- White: 53%

Senior Leadership by Race and Gender
- AANHPI: 17%
- African American: 0%
- Latinx: 7%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 20%
- Other: 0%
- Unknown: 0%
- White: 60%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**Students by Race and Gender**

- **AANHPI**: 38%
- **African American**: 29%
- **Latinx**: 6%
- **Other**: 7%
- **Unknown**: 4%
- **White**: 1%

n=62,433

---

**Tenured Faculty by Race**

- **AANHPI**: 15%
- **African American**: 25%
- **Latinx**: 28%
- **Other**: 4%
- **Unknown**: 2%

n=342

---

**Non-tenured Faculty by Race**

- **AANHPI**: 13%
- **African American**: 4%
- **Latinx**: 24%
- **Other**: 3%
- **Unknown**: 7%

n=628

---

**Academic Senate by Race**

- **AANHPI**: 16%
- **African American**: 11%
- **Latinx**: 39%
- **Other**: 34%
- **Unknown**: 0%

n=38

---

**Senior Leadership by Race**

- **AANHPI**: 20%
- **African American**: 80%

n=5

---

**Tenured Faculty by Race and Gender**

- **AANHPI**: 7%
- **African American**: 8%
- **Latinx**: 13%
- **Other**: 0%
- **Unknown**: 13%
- **White**: 13%

---

**Non-Tenured Faculty by Race and Gender**

- **AANHPI**: 8%
- **African American**: 2%
- **Latinx**: 13%
- **Other**: 8%
- **Unknown**: 19%
- **White**: 27%

---

**Academic Senate Members by Race and Gender**

- **AANHPI**: 5%
- **African American**: 11%
- **Latinx**: 16%
- **Other**: 0%
- **Unknown**: 21%
- **White**: 18%

---

**Senior Leadership by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 20%
- **Other**: 20%
- **Unknown**: 0%
- **White**: 60%

---

**District Trustees by Race and Gender**

- **AANHPI**: 29%
- **African American**: 0%
- **Latinx**: 14%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 29%

n=7

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Tenured Faculty by Race**

- AANHPI: 63% (n=342)
- African American: 13% (n=342)
- Latinx: 7% (n=342)
- Other: 17% (n=342)
- Unknown: 0% (n=342)
- White: 0% (n=342)

**Non-tenured Faculty by Race**

- AANHPI: 55% (n=613)
- African American: 18% (n=613)
- Latinx: 11% (n=613)
- Other: 15% (n=613)
- Unknown: 1% (n=613)

**Academic Senate Members by Race**

- AANHPI: 68% (n=50)
- African American: 14% (n=50)
- Latinx: 8% (n=50)
- Other: 10% (n=50)
- Unknown: 8% (n=50)
- White: 0% (n=50)

**Senior Leadership by Race**

- AANHPI: 40% (n=5)
- African American: 6% (n=5)
- Latinx: 6% (n=5)
- Other: 9% (n=5)
- Unknown: 2% (n=5)
- White: 60% (n=5)

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*

**Students by Race and Gender**

- AANHPI: 8% (n=33,208)
- African American: 9% (n=33,208)
- Latinx: 24% (n=33,208)
- Other: 2% (n=33,208)
- Unknown: 6% (n=33,208)
- White: 66% (n=33,208)
EVERGREEN VALLEY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=13,950
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 100%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Non-tenured Faculty by Race
- AANHPI: 50%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Academic Senate by Race
- AANHPI: 96%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race
- AANHPI: 100%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
FOLSOM LAKE COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>4%</td>
<td>3%</td>
<td>7%</td>
<td>10%</td>
<td>3%</td>
<td>24%</td>
</tr>
<tr>
<td>Percent</td>
<td>31%</td>
<td>25%</td>
<td>7%</td>
<td>8%</td>
<td>8%</td>
<td>4%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>6%</td>
<td>9%</td>
<td>2%</td>
<td>2%</td>
<td>9%</td>
<td>68%</td>
</tr>
<tr>
<td>Percent</td>
<td>12%</td>
<td>3%</td>
<td>2%</td>
<td>2%</td>
<td>9%</td>
<td>68%</td>
</tr>
</tbody>
</table>

Non-tenured Faculty by Race

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>3%</td>
<td>5%</td>
<td>7%</td>
<td>6%</td>
<td>5%</td>
<td>73%</td>
</tr>
<tr>
<td>Percent</td>
<td>2%</td>
<td>5%</td>
<td>7%</td>
<td>6%</td>
<td>5%</td>
<td>73%</td>
</tr>
</tbody>
</table>

Academic Senate by Race

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Percent</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Senior Leadership by Race

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>25%</td>
<td>25%</td>
<td>14%</td>
<td>14%</td>
<td>0%</td>
<td>50%</td>
</tr>
<tr>
<td>Percent</td>
<td>50%</td>
<td>50%</td>
<td>29%</td>
<td>29%</td>
<td>0%</td>
<td>50%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 6%
- Latinx: 7%
- Other: 3%
- Unknown: 3%
- White: 33%

Non-tenured Faculty by Race and Gender

- AANHPI: 4%
- African American: 3%
- Latinx: 2%
- Other: 3%
- Unknown: 2%
- White: 30%

Academic Senate Members by Race and Gender

- AANHPI: 4%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 42%

Senior Leadership by Race and Gender

- AANHPI: 25%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 25%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 14%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 29%

*In some instances, the percentages may be different in the aggregate due to rounding error.
FOOTHILL COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
<th>Non-tenured Faculty</th>
<th>Academic Senate</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>17%</td>
<td>1%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>African American</td>
<td>15%</td>
<td>11%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Latinx</td>
<td>12%</td>
<td>7%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>3%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>2%</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>5%</td>
<td>4%</td>
<td>7%</td>
<td>5%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>63%</td>
</tr>
<tr>
<td>African American</td>
<td>14%</td>
</tr>
<tr>
<td>Latinx</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>5%</td>
</tr>
</tbody>
</table>

Non-tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Non-tenured Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>64%</td>
</tr>
<tr>
<td>African American</td>
<td>20%</td>
</tr>
<tr>
<td>Latinx</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
</tr>
<tr>
<td>White</td>
<td>9%</td>
</tr>
</tbody>
</table>

Academic Senate Members by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Academic Senate Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>26%</td>
</tr>
<tr>
<td>African American</td>
<td>57%</td>
</tr>
<tr>
<td>Latinx</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>14%</td>
</tr>
<tr>
<td>Unknown</td>
<td>5%</td>
</tr>
<tr>
<td>White</td>
<td>24%</td>
</tr>
</tbody>
</table>

Senior Leadership by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>71%</td>
</tr>
<tr>
<td>African American</td>
<td>24%</td>
</tr>
<tr>
<td>Latinx</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>25%</td>
</tr>
</tbody>
</table>

District Trustees by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>District Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>20%</td>
</tr>
<tr>
<td>African American</td>
<td>20%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>40%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=31,565
FRESNO CITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=34,545

n=313

n=585

n=585

n=3

n=34,545

n=6

n=585

n=3

n=585

n=3

n=3

n=3

n=3

n=3

n=3

n=3

n=3

n=3

n=3

n=3

n=3
### Fullerton College

#### Students by Race and Gender

![Pie chart showing student distribution by race and gender with percentages: AANHPI 8%, African American 28%, Latinx 2%, Other 2%, Unknown 2%, White 10%. Total students: 33,386.]

#### Tenured Faculty by Race

- **AANHPI:** 58%
- **African American:** 19%
- **Latinx:** 9%
- **Other:** 3%
- **Unknown:** 4%
- **White:** 9%

![Pie chart showing tenured faculty distribution by race and gender with percentages: AANHPI 3%, African American 5%, Latinx 9%, Other 2%, Unknown 3%, White 3%. Total: 348.]

#### Non-tenured Faculty by Race

- **AANHPI:** 53%
- **African American:** 14%
- **Latinx:** 3%
- **Other:** 3%
- **Unknown:** 9%
- **White:** 28%

![Pie chart showing non-tenured faculty distribution by race and gender with percentages: AANHPI 3%, African American 14%, Latinx 3%, Other 3%, Unknown 9%, White 28%. Total: 582.]

#### Academic Senate Members by Race

- **AANHPI:** 68%
- **African American:** 16%
- **Latinx:** 14%
- **Other:** 3%
- **Unknown:** 3%

![Pie chart showing academic senate members distribution by race and gender with percentages: AANHPI 3%, African American 14%, Latinx 16%, Other 3%, Unknown 3%. Total: 37.]

#### Senior Leadership by Race

- **AANHPI:** 25%
- **African American:** 75%
- **Latinx:** 0%
- **Other:** 0%
- **Unknown:** 0%

![Pie chart showing senior leadership distribution by race and gender with percentages: AANHPI 25%, African American 75%, Latinx 0%, Other 0%, Unknown 0%. Total: 4.]

### Academic Senate Members by Race and Gender

- **AANHPI:** 4%
- **African American:** 5%
- **Latinx:** 1%
- **Other:** 1%
- **Unknown:** 4%
- **White:** 28%

#### Non-tenured Faculty by Race and Gender

- **AANHPI:** 6%
- **African American:** 9%
- **Latinx:** 1%
- **Other:** 2%
- **Unknown:** 5%
- **White:** 25%

#### Senior Leadership by Race and Gender

- **AANHPI:** 0%
- **African American:** 0%
- **Latinx:** 0%
- **Other:** 0%
- **Unknown:** 0%
- **White:** 75%

#### District Trustees by Race and Gender

- **AANHPI:** 0%
- **African American:** 0%
- **Latinx:** 14%
- **Other:** 14%
- **Unknown:** 0%
- **White:** 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.
### Tenured Faculty by Race and Gender

- **AANHPI**: 0% 1%
- **African American**: 1% 0%
- **Latinx**: 6% 12%
- **Other**: 0% 0%
- **Unknown**: 0%
- **White**: 42% 8%

*Total: 79 faculty members*

### Non-tenured Faculty by Race and Gender

- **AANHPI**: 3% 4%
- **African American**: 1% 1%
- **Latinx**: 24% 1%
- **Other**: 1% 1%
- **Unknown**: 15%
- **White**: 12%

*Total: 231 faculty members*

### Academic Senate Members by Race and Gender

- **AANHPI**: 6%
- **African American**: 0%
- **Latinx**: 18%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 41%

*Total: 17 members*

### Senior Leadership by Race and Gender

- **AANHPI**: 3%
- **African American**: 5%
- **Latinx**: 12%
- **Other**: 1%
- **Unknown**: 3%
- **White**: 6%

*Total: 4 leadership positions*

### District Trustees by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 57%

*Total: 7 trustees*

*In some instances, the percentages may be different in the aggregate due to rounding error.*
GLENDALE COMMUNITY COLLEGE

Students by Race and Gender

- AANHPI: 6%
- African American: 5%
- Latinx: 16%
- Other: 1%
- Unknown: 3%
- White: 20%

Tenured Faculty by Race

- AANHPI: 74%
- African American: 11%
- Latinx: 2%
- Other: 2%
- Unknown: 0%

Non-tenured Faculty by Race

- AANHPI: 70%
- African American: 12%
- Latinx: 3%
- Other: 3%
- Unknown: 0%

Academic Senate by Race

- AANHPI: 88%
- African American: 5%
- Latinx: 25%
- Other: 25%
- Unknown: 0%

Senior Leadership by Race

- AANHPI: 25%
- African American: 25%
- Latinx: 50%
- Other: 25%
- Unknown: 0%

Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 8%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Non-tenured Faculty by Race and Gender

- AANHPI: 6%
- African American: 7%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 4%
- Latinx: 4%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 25%
- Other: 25%
- Unknown: 0%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race and Gender

AANHPI

African American

Latinx

Other

Unknown

White

Non-tenured Faculty by Race and Gender

AANHPI

African American

Latinx

Other

Unknown

White

Academic Senate Members by Race and Gender

AANHPI

African American

Latinx

Other

Unknown

White

Senior Leadership by Race and Gender

AANHPI

African American

Latinx

Other

Unknown

White

District Trustees by Race and Gender

AANHPI

African American

Latinx

Other

Unknown

White

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 5%
- Latinx: 3%
- Other: 3%
- Unknown: 0%
- White: 66%
- African American: 15%
- n=213

Non-tenured Faculty by Race
- AANHPI: 5%
- Latinx: 3%
- Other: 4%
- Unknown: 0%
- White: 70%
- African American: 13%
- n=598

Academic Senate by Race
- AANHPI: 5%
- Latinx: 3%
- Other: 0%
- Unknown: 0%
- White: 83%
- African American: 17%
- n=6

Senior Leadership by Race
- AANHPI: 25%
- African American: 25%
- Latinx: 25%
- Other: 25%
- Unknown: 0%
- White: 50%
- n=4

Students by Race and Gender
- AANHPI: 5%
- African American: 5%
- Latinx: 20%
- Other: 4%
- Unknown: 0%
- White: 23%
- n=24,840

Tenured Faculty by Race and Gender
- AANHPI: 2%
- African American: 8%
- Latinx: 10%
- Other: 2%
- Unknown: 1%
- White: 66%
- n=213

Non-tenured Faculty by Race and Gender
- AANHPI: 7%
- African American: 3%
- Latinx: 10%
- Other: 1%
- Unknown: 2%
- White: 70%
- n=598

Academic Senate Members by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 31%
- n=6

Senior Leadership by Race and Gender
- AANHPI: 32%
- African American: 38%
- Latinx: 35%
- Other: 33%
- Unknown: 0%
- White: 0%
- n=4

District Trustees by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 60%
- n=5

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td>1%</td>
<td>29%</td>
<td>1%</td>
<td>1%</td>
<td>16%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>54%</td>
<td>27%</td>
<td>5%</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>2%</td>
<td>5%</td>
<td>26%</td>
<td>28%</td>
<td>1%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>10%</td>
<td>17%</td>
<td>1%</td>
<td>17%</td>
<td>17%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>7%</td>
<td>10%</td>
<td>28%</td>
<td>26%</td>
<td>28%</td>
<td>26%</td>
</tr>
</tbody>
</table>

Tenured Faculty by Race

- AANHPI: 3%
- African American: 54%
- Latinx: 27%
- Other: 5%
- Unknown: 1%
- White: 10%

Non-tenured Faculty by Race

- AANHPI: 1%
- African American: 53%
- Latinx: 31%
- Other: 2%
- Unknown: 1%
- White: 11%

Academic Senate by Race

- AANHPI: 7%
- African American: 2%
- Latinx: 80%
- Other: 15%
- Unknown: 1%
- White: 63%

Senior Leadership by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 38%
- Other: 0%
- Unknown: 0%
- White: 38%

Tenured Faculty by Race and Gender

- AANHPI: 5%
- African American: 1%
- Latinx: 10%
- Other: 1%
- Unknown: 2%
- White: 26%

Non-tenured Faculty by Race and Gender

- AANHPI: 5%
- African American: 1%
- Latinx: 15%
- Other: 1%
- Unknown: 2%
- White: 24%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 7%
- Other: 0%
- Unknown: 0%
- White: 53%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 25%
- Other: 0%
- Unknown: 0%
- White: 38%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 50%
- Other: 0%
- Unknown: 0%
- White: 13%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
LOS ANGELES HARBOR COLLEGE

**Students by Race and Gender**

- **AANHPI**: 7%
- **African American**: 4%
- **Latinx**: 35%
- **Other**: 2%
- **Unknown**: 7%
- **White**: 5%

n=13,023

**Tenured Faculty by Race**

- **AANHPI**: 4%
- **African American**: 5%
- **Latinx**: 10%
- **Other**: 0%
- **Unknown**: 10%
- **White**: 21%

n=115

**Non-tenured Faculty by Race**

- **AANHPI**: 7%
- **African American**: 7%
- **Latinx**: 10%
- **Other**: 0%
- **Unknown**: 10%
- **White**: 34%

n=261

**Academic Senate by Race**

- **AANHPI**: 60%
- **African American**: 20%
- **Latinx**: 7%
- **Other**: 13%
- **Unknown**: 13%

n=15

**Senior Leadership by Race**

- **AANHPI**: 25%
- **African American**: 25%
- **Latinx**: 5%
- **Other**: 13%
- **Unknown**: 0%

n=4

**District Trustees by Race**

- **AANHPI**: 29%
- **African American**: 0%
- **Latinx**: 14%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 14%

n=7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Tenured Faculty by Race
Tenured Faculty by Race and Gender
Non-tenured Faculty by Race
Non-Tenured Faculty by Race and Gender
Academic Senate Members by Race and Gender
Senior Leadership by Race
Senior Leadership by Race and Gender
District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
LOS ANGELES SOUTHWEST COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
LOS ANGELES VALLEY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-85
LAKE TAHOE COMMUNITY COLLEGE

Students by Race and Gender

- AANHPI: 28%
- African American: 13%
- Latinx: 12%
- Other: 2%
- Unknown: 2%
- White: 3%

Tenured Faculty by Race

- White: 84%
- AANHPI: 6%
- African American: 3%
- Latinx: 1%
- Other: 6%
- Unknown: 3%

Non-tenured Faculty by Race

- White: 72%
- AANHPI: 9%
- African American: 3%
- Latinx: 1%
- Other: 14%
- Unknown: 1%

Academic Senate by Race

- White: 100%
- AANHPI: 12%
- African American: 2%
- Latinx: 1%
- Other: 3%
- Unknown: 3%

Senior Leadership by Race

- White: 100%

Tenured Faculty by Race and Gender

- AANHPI: 0%
- African American: 3%
- Latinx: 3%
- Other: 0%
- Unknown: 0%

Non-tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 0%
- Latinx: 5%
- Other: 0%
- Unknown: 3%

Academic Senate by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.
The campaign for college opportunity | Left Out | A-87

LANEY COLLEGE

Students by Race and Gender

n=17,927

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-87
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 7% (n=120)
- African American: 3% (n=120)
- Latinx: 5% (n=120)
- Other: 2% (n=120)
- Unknown: 3% (n=120)
- White: 65% (n=120)

Non-tenured Faculty by Race
- AANHPI: 4% (n=249)
- African American: 2% (n=249)
- Latinx: 6% (n=249)
- Other: 7% (n=249)
- Unknown: 2% (n=249)
- White: 71% (n=249)

Academic Senate by Race
- AANHPI: 9% (n=11)
- African American: 2% (n=11)
- Latinx: 9% (n=11)
- Other: 9% (n=11)
- Unknown: 9% (n=11)
- White: 73% (n=11)

Senior Leadership by Race
- AANHPI: 9% (n=4)
- African American: 10% (n=4)
- Latinx: 9% (n=4)
- Other: 10% (n=4)
- Unknown: 10% (n=4)
- White: 75% (n=4)

Tenured Faculty by Race and Gender

Non-tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 3%
- African American: 3%
- Latinx: 8%
- Other: 8%
- Unknown: 8%

Non-tenured Faculty by Race

- AANHPI: 0%
- African American: 1%
- Latinx: 4%
- Other: 0%
- Unknown: 0%

Academic Senate by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 4%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race

- AANHPI: 0%
- African American: 25%
- Latinx: 25%
- Other: 25%
- Unknown: 25%

Students by Race and Gender

- AANHPI: 0%
- African American: 14%
- Latinx: 26%
- Other: 0%
- Unknown: 31%

Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 3%
- Latinx: 8%
- Other: 8%
- Unknown: 8%

Non-tenured Faculty by Race and Gender

- AANHPI: 0%
- African American: 1%
- Latinx: 4%
- Other: 0%
- Unknown: 0%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 4%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 25%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.
LONG BEACH CITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=34,986

n=321

n=687

n=25

n=6

AANHPI
African American
Latinx
Other
Unknown
White

AANHPI
African American
Latinx
Other
Unknown
White

AANHPI
African American
Latinx
Other
Unknown
White

AANHPI
African American
Latinx
Other
Unknown
White

n=6

n=6

n=6

n=6

n=6

n=6

n=6

n=6

n=6

n=6
**Los Medanos College**

**Students by Race and Gender**

- AANHPI: 5%
- African American: 6%
- Latinx: 18%
- Other: 4%
- Unknown: 0%
- White: 12%

**Tenured Faculty by Race**

- AANHPI: 9%
- African American: 10%
- Latinx: 11%
- Other: 4%
- Unknown: 3%
- White: 2%

**Non-tenured Faculty by Race**

- AANHPI: 4%
- African American: 9%
- Latinx: 19%
- Other: 4%
- Unknown: 12%
- White: 23%

**Academic Senate by Race**

- AANHPI: 4%
- African American: 9%
- Latinx: 19%
- Other: 4%
- Unknown: 12%
- White: 23%

**Senior Leadership by Race**

- AANHPI: 20%
- African American: 20%
- Latinx: 20%
- Other: 20%
- Unknown: 20%
- White: 20%

**Tenured Faculty by Race and Gender**

- AANHPI: 5%
- African American: 4%
- Latinx: 8%
- Other: 1%
- Unknown: 3%
- White: 4%

**Non-Tenured Faculty by Race and Gender**

- AANHPI: 6%
- African American: 4%
- Latinx: 5%
- Other: 1%
- Unknown: 2%
- White: 3%

**Academic Senate Members by Race and Gender**

- AANHPI: 4%
- African American: 15%
- Latinx: 15%
- Other: 8%
- Unknown: 0%
- White: 0%

**Senior Leadership by Race and Gender**

- AANHPI: 0%
- African American: 20%
- Latinx: 0%
- Other: 0%
- Unknown: 20%
- White: 40%

**District Trustees by Race and Gender**

- AANHPI: 0%
- African American: 0%
- Latinx: 20%
- Other: 0%
- Unknown: 0%
- White: 60%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
# Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>5%</td>
<td>2%</td>
<td>7%</td>
</tr>
<tr>
<td>African American</td>
<td>2%</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Latinx</td>
<td>19%</td>
<td>8%</td>
<td>27%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>White</td>
<td>26%</td>
<td>14%</td>
<td>40%</td>
</tr>
</tbody>
</table>

n=9,597

---

# Tenured Faculty by Race

- AANHPI: 72%
- African American: 10%
- Latinx: 7%
- Other: 10%
- Unknown: 2%
- White: 9%

n=121

---

# Non-tenured Faculty by Race

- AANHPI: 26%
- African American: 8%
- Latinx: 5%
- Other: 10%
- Unknown: 5%
- White: 10%

n=199

---

# Academic Senate Members by Race

- AANHPI: 2%
- African American: 1%
- Latinx: 7%
- Other: 5%
- Unknown: 3%
- White: 46%

---

# Senior Leadership by Race

- AANHPI: 100%
- African American: 7%
- Latinx: 7%
- Other: 7%
- Unknown: 3%
- White: 100%

n=6

---

# Tenured Faculty by Race and Gender

- AANHPI: 2%
- African American: 3%
- Latinx: 5%
- Other: 2%
- Unknown: 2%
- White: 26%

---

# Non-tenured Faculty by Race and Gender

- AANHPI: 6%
- African American: 2%
- Latinx: 5%
- Other: 2%
- Unknown: 3%
- White: 33%

---

# Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 29%

---

# Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

---

# District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 29%

n=7

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**MENDOCINO COLLEGE**

### Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>Latinx</td>
<td>14%</td>
<td>14%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>34%</td>
<td>34%</td>
</tr>
</tbody>
</table>

### Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>4%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>9%</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>82%</td>
<td>47%</td>
</tr>
</tbody>
</table>

### Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>80%</td>
<td>39%</td>
</tr>
</tbody>
</table>

### Academic Senate by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>90%</td>
<td>42%</td>
</tr>
</tbody>
</table>

### Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>50%</td>
<td>39%</td>
</tr>
</tbody>
</table>

### Tenured Faculty by Race and Gender

- **AANHPI**: 4% Male, 0% Female
- **African American**: 0% Male, 0% Female
- **Latinx**: 9% Male, 4% Female
- **Other**: 4% Male, 4% Female
- **Unknown**: 0% Male, 0% Female
- **White**: 82% Male, 47% Female

### Non-tenured Faculty by Race and Gender

- **AANHPI**: 3% Male, 0% Female
- **African American**: 3% Male, 4% Female
- **Latinx**: 6% Male, 4% Female
- **Other**: 2% Male, 2% Female
- **Unknown**: 0% Male, 0% Female
- **White**: 80% Male, 39% Female

### Academic Senate by Race and Gender

- **AANHPI**: 3% Male, 0% Female
- **African American**: 0% Male, 0% Female
- **Latinx**: 6% Male, 2% Female
- **Other**: 2% Male, 0% Female
- **Unknown**: 0% Male, 0% Female
- **White**: 90% Male, 42% Female

### Senior Leadership by Race and Gender

- **AANHPI**: 3% Male, 0% Female
- **African American**: 0% Male, 0% Female
- **Latinx**: 3% Male, 4% Female
- **Other**: 1% Male, 3% Female
- **Unknown**: 0% Male, 0% Female
- **White**: 50% Male, 39% Female

### District Trustees by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>71%</td>
<td>29%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Students by Race and Gender**

- **AANHPI**: 35%
- **African American**: 24%
- **Latinx**: 10%
- **Other**: 2%
- **Unknown**: 9%
- **White**: 0%

**Tenured Faculty by Race**

- **AANHPI**: 8%
- **African American**: 5%
- **Latinx**: 2%
- **Other**: 2%
- **Unknown**: 1%
- **White**: 70%

**Non-tenured Faculty by Race**

- **AANHPI**: 4%
- **African American**: 2%
- **Latinx**: 10%
- **Other**: 5%
- **Unknown**: 1%
- **White**: 64%

**Academic Senate by Race**

- **AANHPI**: 3%
- **African American**: 5%
- **Latinx**: 2%
- **Other**: 7%
- **Unknown**: 1%
- **White**: 63%

**Senior Leadership by Race**

- **AANHPI**: 3%
- **African American**: 5%
- **Latinx**: 2%
- **Other**: 1%
- **Unknown**: 1%
- **White**: 100%

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
MERRITT COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=10,936

n=79

n=182

n=13

n=4

n=7
Tenured Faculty by Race

- AANHPI: 4%
- African American: 4%
- Latinx: 9%
- Other: 6%
- Unknown: 6%
- White: 27%

Non-tenured Faculty by Race

- AANHPI: 3%
- African American: 2%
- Latinx: 5%
- Other: 5%
- Unknown: 5%
- White: 26%

Academic Senate by Race

- AANHPI: 6%
- African American: 6%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 24%

Senior Leadership by Race

- AANHPI: 25%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 14%
- Other: 0%
- Unknown: 0%
- White: 71%

*In some instances, the percentages may be different in the aggregate due to rounding error.
### Students by Race and Gender

- **AANHPI:** 26%
- **African American:** 19%
- **Latinx:** 10%
- **Other:** 2%
- **Unknown:** 8%
- **White:** 62%

**n=14,243**

### Tenured Faculty by Race

- **AANHPI:** 65%
- **African American:** 9%
- **Latinx:** 4%
- **Other:** 2%
- **Unknown:** 1%

**n=138**

### Non-tenured Faculty by Race

- **AANHPI:** 27%
- **African American:** 8%
- **Latinx:** 3%
- **Other:** 2%

**n=179**

### Academic Senate by Race

- **AANHPI:** 17%
- **African American:** 11%
- **Latinx:** 6%
- **Other:** 2%

**n=18**

### Senior Leadership by Race

- **AANHPI:** 25%
- **African American:** 25%
- **Latinx:** 2%
- **Other:** 2%

**n=4**

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Tenured Faculty by Race

- AANHPI: 3%
- African American: 2%
- Latinx: 7%
- Other: 3%
- Unknown: 1%
- White: 73%

Non-tenured Faculty by Race

- AANHPI: 3%
- African American: 2%
- Latinx: 7%
- Other: 3%
- Unknown: 1%
- White: 69%

Academic Senate by Race

- AANHPI: 4%
- African American: 2%
- Latinx: 7%
- Other: 3%
- Unknown: 1%
- White: 79%

Senior Leadership by Race

- AANHPI: 4%
- African American: 2%
- Latinx: 7%
- Other: 3%
- Unknown: 1%
- White: 100%

Students by Race and Gender

- AANHPI: 29%
- African American: 20%
- Latinx: 20%
- Other: 1%
- Unknown: 15%
- White: 10%

Tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 2%
- Latinx: 6%
- Other: 0%
- Unknown: 3%
- White: 73%

Non-Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 2%
- Latinx: 5%
- Other: 1%
- Unknown: 3%
- White: 69%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 4%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 46%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 4%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 29%
- Other: 0%
- Unknown: 0%
- White: 29%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
**MOORPARK COLLEGE**

**Students by Race and Gender**

- AANHPI: 5% (0% female, 5% male)
- African American: 5% (1% female, 1% male)
- Latinx: 18% (3% female, 3% male)
- Other: 3% (3% female, 3% male)
- Unknown: 0% (0% female, 0% male)
- White: 24% (22% female, 22% male)

**Tenured Faculty by Race**

- AANHPI: 6% (1% male)
- African American: 9% (3% male)
- Latinx: 16% (5% male)
- Other: 5% (2% male)
- Unknown: 2% (1% male)

**Non-tenured Faculty by Race**

- AANHPI: 5% (3% female, 1% male)
- African American: 5% (3% female, 2% male)
- Latinx: 11% (2% female, 2% male)
- Other: 2% (2% female, 1% male)
- Unknown: 3% (3% female, 2% male)

**Academic Senate by Race**

- AANHPI: 4% (0% female, 4% male)
- African American: 0% (0% female, 0% male)
- Latinx: 0% (0% female, 0% male)
- Other: 0% (0% female, 0% male)
- Unknown: 1% (1% female, 1% male)

**Senior Leadership by Race**

- AANHPI: 0% (0% female, 0% male)
- African American: 0% (0% female, 0% male)
- Latinx: 0% (0% female, 0% male)
- Other: 2% (1% female, 1% male)
- Unknown: 1% (1% female, 1% male)

**District Trustees by Race**

- AANHPI: 0% (0% female, 0% male)
- African American: 0% (0% female, 0% male)
- Latinx: 40% (40% female, 0% male)
- Other: 0% (0% female, 0% male)
- Unknown: 0% (0% female, 0% male)

**Notes:**

- In some instances, the percentages may be different in the aggregate due to rounding error.

- n=19,302
- n=174
- n=309
- n=24
- n=3
Moreno Valley College

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
MT. SAN ANTONIO COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th></th>
<th>AANHPI</th>
<th>African American</th>
<th>Latinx</th>
<th>Other</th>
<th>Unknown</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>11%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>African American</td>
<td>10%</td>
<td>24%</td>
<td>3%</td>
<td>5%</td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td>Latinx</td>
<td>2%</td>
<td>15%</td>
<td>3%</td>
<td>4%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>3%</td>
<td>2%</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>5%</td>
<td>17%</td>
<td>17%</td>
<td>6%</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>White</td>
<td>47%</td>
<td>16%</td>
<td>2%</td>
<td>5%</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>

n=61,967

Tenured Faculty by Race

- AANHPI: 13%
- African American: 17%
- Latinx: 4%
- Other: 3%
- Unknown: 2%
- White: 58%

n=426

Non-tenured Faculty by Race

- AANHPI: 15%
- African American: 3%
- Latinx: 3%
- Other: 2%
- Unknown: 1%
- White: 47%

n=895

Academic Senate by Race

- AANHPI: 15%
- African American: 2%
- Latinx: 3%
- Other: 3%
- Unknown: 3%
- White: 69%

n=61

Senior Leadership by Race

- AANHPI: 20%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 60%

n=5

Tenured Faculty by Race and Gender

- AANHPI: 6%
- African American: 12%
- Latinx: 6%
- Other: 3%
- Unknown: 2%
- White: 58%

Non-tenured Faculty by Race and Gender

- AANHPI: 6%
- African American: 1%
- Latinx: 9%
- Other: 1%
- Unknown: 2%
- White: 47%

Academic Senate Members by Race and Gender

- AANHPI: 3%
- African American: 3%
- Latinx: 11%
- Other: 1%
- Unknown: 2%
- White: 28%

Senior Leadership by Race and Gender

- AANHPI: 20%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 40%

District Trustees by Race and Gender

- AANHPI: 14%
- African American: 0%
- Latinx: 29%
- Other: 0%
- Unknown: 0%
- White: 14%

n=7

*In some instances, the percentages may be different in the aggregate due to rounding error.*
MT. SAN JACINTO COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
### Students by Race and Gender

- **AANHPI**
  - Male: 4%
  - Female: 5%
- **African American**
  - Male: 3%
  - Female: 2%
- **Latinx**
  - Male: 26%
  - Female: 32%
- **Other**
  - Male: 1%
  - Female: 1%
- **Unknown**
  - Male: 0%
  - Female: 0%
- **White**
  - Male: 12%
  - Female: 11%

Total: n=13,958

### Tenured Faculty by Race

- **AANHPI**: 6%
- **African American**: 3%
- **Latinx**: 17%
- **Other**: 3%
- **Unknown**: 0%
- **White**: 70%

Total: n=71

### Non-tenured Faculty by Race

- **AANHPI**: 13%
- **African American**: 7%
- **Latinx**: 17%
- **Other**: 1%
- **Unknown**: 0%
- **White**: 59%

Total: n=217

### Academic Senate by Race

- **AANHPI**: 5%
- **African American**: 10%
- **Latinx**: 3%
- **Other**: 1%
- **Unknown**: 0%
- **White**: 86%

Total: n=21

### Senior Leadership by Race

- **AANHPI**: 7%
- **African American**: 6%
- **Latinx**: 25%
- **Other**: 2%
- **Unknown**: 0%
- **White**: 75%

Total: n=4

### Academic Senate Members by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 34%
- **Other**: 0%
- **Unknown**: 37%
- **White**: 0%

### Non-Tenured Faculty by Race and Gender

- **AANHPI**: 7%
- **African American**: 6%
- **Latinx**: 34%
- **Other**: 20%
- **Unknown**: 60%
- **White**: 0%

### Senior Leadership by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 25%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 25%

### District Trustees by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 20%
- **Unknown**: 0%
- **White**: 20%

Total: n=5

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*A in some instances, the percentages may be different in the aggregate due to rounding error.
### Tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>10%</td>
<td>12%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Latinx</td>
<td>17%</td>
<td>17%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>

#### Tenured Faculty by Race and Gender

- **AANHPI:** 3% Male, 7% Female
- **African American:** 3% Male, 2% Female
- **Latinx:** 6% Male, 6% Female
- **Other:** 1% Male, 0% Female
- **Unknown:** 1% Male, 2% Female
- **White:** 71% Male, 12% Female

### Non-tenured Faculty by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>13%</td>
<td>1%</td>
</tr>
<tr>
<td>African American</td>
<td>3%</td>
<td>1%</td>
</tr>
<tr>
<td>Latinx</td>
<td>6%</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>2%</td>
</tr>
</tbody>
</table>

#### Non-tenured Faculty by Race and Gender

- **AANHPI:** 6% Male, 7% Female
- **African American:** 2% Male, 1% Female
- **Latinx:** 7% Male, 6% Female
- **Other:** 1% Male, 0% Female
- **Unknown:** 1% Male, 0% Female
- **White:** 36% Male, 34% Female

### Academic Senate Members by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>16%</td>
<td>11%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

#### Academic Senate Members by Race and Gender

- **AANHPI:** 0% Male, 0% Female
- **African American:** 0% Male, 0% Female
- **Latinx:** 16% Male, 11% Female
- **Other:** 0% Male, 0% Female
- **Unknown:** 0% Male, 0% Female
- **White:** 37% Male, 37% Female

### Senior Leadership by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>11%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>25%</td>
<td>75%</td>
</tr>
</tbody>
</table>

#### Senior Leadership by Race and Gender

- **AANHPI:** 0% Male, 0% Female
- **African American:** 0% Male, 0% Female
- **Latinx:** 0% Male, 0% Female
- **Other:** 0% Male, 0% Female
- **Unknown:** 25% Male, 75% Female
- **White:** 0% Male, 0% Female

### District Trustees by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>20%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

#### District Trustees by Race and Gender

- **AANHPI:** 0% Male, 0% Female
- **African American:** 0% Male, 0% Female
- **Latinx:** 20% Male, 0% Female
- **Other:** 0% Male, 0% Female
- **Unknown:** 0% Male, 0% Female
- **White:** 40% Male, 40% Female

*In some instances, the percentages may be different in the aggregate due to rounding error.*
OXNARD COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
<th>Non-tenured Faculty</th>
<th>Academic Senate</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>1%</td>
<td>3%</td>
<td>2%</td>
<td>4%</td>
</tr>
<tr>
<td>African American</td>
<td>9%</td>
<td>16%</td>
<td>9%</td>
<td>11%</td>
</tr>
<tr>
<td>Latinx</td>
<td>2%</td>
<td>3%</td>
<td>4%</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>2%</td>
<td>2%</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>49%</td>
<td>64%</td>
<td>4%</td>
<td>40%</td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.

Tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Tenured Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>1%</td>
</tr>
<tr>
<td>African American</td>
<td>9%</td>
</tr>
<tr>
<td>Latinx</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>49%</td>
</tr>
</tbody>
</table>

Non-tenured Faculty by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Non-tenured Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>3%</td>
</tr>
<tr>
<td>African American</td>
<td>16%</td>
</tr>
<tr>
<td>Latinx</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>22%</td>
</tr>
</tbody>
</table>

Academic Senate Members by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Academic Senate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>2%</td>
</tr>
<tr>
<td>African American</td>
<td>11%</td>
</tr>
<tr>
<td>Latinx</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>22%</td>
</tr>
</tbody>
</table>

Senior Leadership by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Senior Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>5%</td>
</tr>
<tr>
<td>African American</td>
<td>11%</td>
</tr>
<tr>
<td>Latinx</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>20%</td>
</tr>
</tbody>
</table>

District Trustees by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>District Trustees</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>40%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>40%</td>
</tr>
</tbody>
</table>
THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-109

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 71%
- African American: 16%
- Latinx: 3%
- Other: 2%
- Unknown: 2%
- White: 2%

n=275

Non-tenured Faculty by Race
- AANHPI: 6%
- African American: 14%
- Latinx: 3%
- Other: 2%
- Unknown: 2%
- White: 2%

n=812

Academic Senate by Race
- AANHPI: 4%
- African American: 4%
- Latinx: 4%
- Other: 4%
- Unknown: 2%
- White: 2%

n=24

Senior Leadership by Race
- AANHPI: 40%
- African American: 40%
- Latinx: 20%
- Other: 0%
- Unknown: 0%

n=5

AANHPI
M F
African American
M F
Latinx
M F
Other
M F
Unknown
M F
White

*In some instances, the percentages may be different in the aggregate due to rounding error.
PASADENA CITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*A in some instances, the percentages may be different in the aggregate due to rounding error.
PORTERVILLE COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
# REDWOODS COLLEGE

## Students by Race and Gender

- **AANHPI**: 2%
- **African American**: 1%
- **Latinx**: 11%
- **Other**: 8%
- **Unknown**: 6%
- **White**: 26%

*n=7,588*

## Tenured Faculty by Race

- **White**: 82%
- **AANHPI**: 5%
- **African American**: 6%
- **Latinx**: 8%
- **Other**: 3%
- **Unknown**: 2%

*n=65*

## Non-tenured Faculty by Race

- **White**: 80%
- **AANHPI**: 4%
- **African American**: 6%
- **Latinx**: 7%
- **Other**: 1%
- **Unknown**: 1%

*n=198*

## Academic Senate by Race

- **White**: 95%
- **AANHPI**: 5%
- **African American**: 4%
- **Latinx**: 7%
- **Other**: 1%
- **Unknown**: 1%

*n=20*

## Senior Leadership by Race

- **White**: 43%
- **AANHPI**: 14%
- **African American**: 14%
- **Latinx**: 2%
- **Other**: 29%
- **Unknown**: 2%

*n=7*

## Tenured Faculty by Race and Gender

- **AANHPI**: 2%
- **African American**: 0%
- **Latinx**: 3%
- **Other**: 0%
- **Unknown**: 3%
- **White**: 48%

## Non-tenured Faculty by Race and Gender

- **AANHPI**: 2%
- **African American**: 1%
- **Latinx**: 2%
- **Other**: 4%
- **Unknown**: 3%
- **White**: 35%

## Academic Senate by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 5%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 45%

## Senior Leadership by Race and Gender

- **AANHPI**: 0%
- **African American**: 14%
- **Latinx**: 14%
- **Other**: 0%
- **Unknown**: 14%
- **White**: 14%

## District Trustees by Race and Gender

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 50%

*n=8*

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
RIVERSIDE CITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
The image contains a report from Sacramento City College on student demographics and faculty diversity. It includes bar charts and pie charts that illustrate the distribution of students and faculty members by race and gender. The report highlights the following:

- **Students by Race and Gender**: The pie chart shows the distribution of students across different races and genders. The percentages are as follows:
  - AANHPI: 13%
  - African American: 10%
  - Latinx: 18%
  - Other: 4%
  - Unknown: 15%
  - White: 11%

- **Tenured Faculty by Race**: The pie chart indicates the distribution of tenured faculty members by race and gender. The percentages are:
  - AANHPI: 14%
  - African American: 11%
  - Latinx: 9%
  - Other: 7%
  - Unknown: 6%

- **Non-tenured Faculty by Race**: The pie chart shows the distribution of non-tenured faculty members by race and gender. The percentages are:
  - AANHPI: 6%
  - African American: 4%
  - Latinx: 13%
  - Other: 7%
  - Unknown: 5%

- **Academic Senate by Race**: The pie chart illustrates the distribution of academic senate members by race and gender. The percentages are:
  - AANHPI: 6%
  - African American: 3%
  - Latinx: 2%
  - Other: 1%
  - Unknown: 3%

- **Senior Leadership by Race**: The pie chart shows the distribution of senior leadership members by race and gender. The percentages are:
  - AANHPI: 14%
  - African American: 5%
  - Latinx: 4%
  - Other: 6%
  - Unknown: 5%

- **District Trustees by Race**: The pie chart displays the distribution of district trustees by race and gender. The percentages are:
  - AANHPI: 0%
  - African American: 0%
  - Latinx: 14%
  - Other: 0%
  - Unknown: 0%

- **White**
  - Tenured Faculty: 62%
  - Non-tenured Faculty: 59%
  - Academic Senate: 70%
  - Senior Leadership: 57%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=38,559

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White

AANHPI M F African American M F Latinx M F Other M F Unknown M F White
### Tenured Faculty by Race and Gender

- **AANHPI**: 9% (3% Female, 6% Male)
- **African American**: 22% (9% Female, 13% Male)
- **Latinx**: 20% (7% Female, 13% Male)
- **Other**: 11% (7% Female, 13% Male)
- **Unknown**: 0% (1% Female, 1% Male)
- **White**: 48% (19% Female, 29% Male)

- **Total**: n=176

### Non-tenured Faculty by Race and Gender

- **AANHPI**: 13% (6% Female, 7% Male)
- **African American**: 19% (9% Female, 10% Male)
- **Latinx**: 2% (1% Female, 1% Male)
- **Other**: 1% (1% Female, 0% Male)
- **Unknown**: 1% (1% Female, 0% Male)
- **White**: 56% (29% Female, 27% Male)

- **Total**: n=385

### Academic Senate Members by Race and Gender

- **AANHPI**: 6% (3% Female, 3% Male)
- **African American**: 4% (3% Female, 1% Male)
- **Latinx**: 4% (3% Female, 1% Male)
- **Other**: 0% (0% Female, 0% Male)
- **Unknown**: 1% (1% Female, 0% Male)
- **White**: 25% (14% Female, 11% Male)

- **Total**: n=34

### Senior Leadership by Race and Gender

- **AANHPI**: 25% (14% Female, 11% Male)
- **African American**: 25% (14% Female, 11% Male)
- **Latinx**: 25% (14% Female, 11% Male)
- **Other**: 0% (0% Female, 0% Male)
- **Unknown**: 0% (0% Female, 0% Male)
- **White**: 50% (24% Female, 26% Male)

- **Total**: n=4

---

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Tenured Faculty by Race

- AANHPI: 2%
- African American: 4%
- Latinx: 8%
- Other: 0%
- Unknown: 0%
- White: 55%

Tenured Faculty by Race and Gender

AANHPI: 2%
African American: 4%
Latinx: 8%
Other: 0%
Unknown: 0%
White: 55%

Non-tenured Faculty by Race

- AANHPI: 3%
- African American: 9%
- Latinx: 10%
- Other: 1%
- Unknown: 12%
- White: 58%

Non-Tenured Faculty by Race and Gender

AANHPI: 3%
African American: 9%
Latinx: 10%
Other: 1%
Unknown: 12%
White: 58%

Academic Senate by Race

- AANHPI: 6%
- African American: 9%
- Latinx: 20%
- Other: 9%
- Unknown: 6%
- White: 58%

Academic Senate Members by Race and Gender

AANHPI: 6%
African American: 9%
Latinx: 20%
Other: 9%
Unknown: 6%
White: 58%

Senior Leadership by Race

- AANHPI: 5%
- African American: 7%
- Latinx: 14%
- Other: 14%
- Unknown: 9%
- White: 50%

Senior Leadership by Race and Gender

AANHPI: 5%
African American: 7%
Latinx: 14%
Other: 14%
Unknown: 9%
White: 50%

District Trustees by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 20%
- Unknown: 0%
- White: 60%

District Trustees by Race and Gender

AANHPI: 0%
African American: 0%
Latinx: 0%
Other: 20%
Unknown: 0%
White: 60%

*In some instances, the percentages may be different in the aggregate due to rounding error.
**SAN DIEGO MESA COLLEGE**

**Students by Race and Gender**

<table>
<thead>
<tr>
<th>Race</th>
<th>M</th>
<th>F</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>8%</td>
<td>16%</td>
</tr>
<tr>
<td>African American</td>
<td>16%</td>
<td>20%</td>
</tr>
<tr>
<td>Latinx</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Unknown</td>
<td>17%</td>
<td>16%</td>
</tr>
<tr>
<td>White</td>
<td>8%</td>
<td>8%</td>
</tr>
</tbody>
</table>

n=34,035

**Tenured Faculty by Race**

- AANHPI: 11%
- African American: 16%
- Latinx: 5%
- Other: 6%
- Unknown: 8%
- White: 64%

n=254

**Non-tenured Faculty by Race**

- AANHPI: 1%
- African American: 5%
- Latinx: 7%
- Other: 6%
- Unknown: 7%
- White: 64%

n=570

**Academic Senate by Race**

- AANHPI: 10%
- African American: 5%
- Latinx: 19%
- Other: 8%
- Unknown: 16%
- White: 78%

n=40

**Senior Leadership by Race**

- AANHPI: 5%
- African American: 5%
- Latinx: 19%
- Other: 7%
- Unknown: 7%
- White: 75%

n=4

**Tenured Faculty by Race and Gender**

- AANHPI M: 2%, F: 5%
- African American M: 3%, F: 4%
- Latinx M: 6%, F: 6%
- Other M: 0%, F: 0%
- Unknown M: 8%, F: 8%
- White M: 57%, F: 11%

**Non-Tenured Faculty by Race and Gender**

- AANHPI M: 2%, F: 3%
- African American M: 2%, F: 3%
- Latinx M: 3%, F: 4%
- Other M: 0%, F: 0%
- Unknown M: 9%, F: 9%
- White M: 64%, F: 16%

**Academic Senate Members by Race and Gender**

- AANHPI M: 3%, F: 8%
- African American M: 5%, F: 5%
- Latinx M: 0%, F: 0%
- Other M: 0%, F: 0%
- Unknown M: 0%, F: 0%
- White M: 78%, F: 20%

**Senior Leadership by Race and Gender**

- AANHPI M: 0%, F: 0%
- African American M: 0%, F: 25%
- Latinx M: 0%, F: 0%
- Other M: 0%, F: 0%
- Unknown M: 0%, F: 0%
- White M: 75%, F: 25%

**District Trustees by Race and Gender**

- AANHPI M: 0%, F: 0%
- African American M: 0%, F: 0%
- Latinx M: 20%, F: 0%
- Other M: 0%, F: 0%
- Unknown M: 0%, F: 0%
- White M: 60%, F: 40%

n=5

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

- AANHPI: 7% (4/56)
- African American: 8% (4/56)
- Latinx: 2% (1/56)
- Other: 1% (1/56)
- Unknown: 17% (9/56)
- White: 9% (5/56)

Non-tenured Faculty by Race

- AANHPI: 8% (4/56)
- African American: 4% (2/56)
- Latinx: 4% (2/56)
- Other: 2% (1/56)
- Unknown: 9% (5/56)
- White: 26% (14/56)

Academic Senate by Race

- AANHPI: 4% (2/56)
- African American: 0% (0/56)
- Latinx: 4% (2/56)
- Other: 0% (0/56)
- Unknown: 7% (4/56)
- White: 48% (28/56)

Senior Leadership by Race

- AANHPI: 0% (0/56)
- African American: 0% (0/56)
- Latinx: 11% (6/56)
- Other: 0% (0/56)
- Unknown: 0% (0/56)
- White: 48% (28/56)

District Trustees by Race

- AANHPI: 0% (0/5)
- African American: 0% (0/5)
- Latinx: 0% (0/5)
- Other: 0% (0/5)
- Unknown: 0% (0/5)
- White: 60% (3/5)

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Students by Race and Gender

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Non-Tenured Faculty by Race

Non-Tenured Faculty by Race and Gender

Senior Leadership by Race

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=13,824

n=126

n=174

n=23

n=4

n=5
The campaign for college opportunity leaves out...
SANTA BARBARA CITY COLLEGE

Students by Race and Gender

n=24,717

Tenured Faculty by Race

- AANHPI: 4%
- African American: 2%
- Latinx: 18%
- Other: 7%
- Unknown: 7%
- White: 20%

Non-tenured Faculty by Race

- AANHPI: 1%
- African American: 1%
- Latinx: 12%
- Other: 2%
- Unknown: 7%
- White: 21%

Academic Senate by Race

- AANHPI: 1%
- African American: 1%
- Latinx: 1%
- Other: 7%
- Unknown: 7%
- White: 25%

Senior Leadership by Race

- AANHPI: 1%
- African American: 1%
- Latinx: 0%
- Other: 0%
- Unknown: 1%
- White: 21%

Tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 2%
- Latinx: 7%
- Other: 1%
- Unknown: 1%
- White: 78%

Non-tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 1%
- Latinx: 5%
- Other: 1%
- Unknown: 2%
- White: 78%

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 11%
- Other: 0%
- Unknown: 0%
- White: 0%

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 25%
- Unknown: 0%
- White: 0%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 14%
- Unknown: 0%
- White: 43%

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=7
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 3%
- African American: 5%
- Latinx: 8%
- Other: 4%
- Unknown: 2%
- White: 4%

Non-tenured Faculty by Race

- AANHPI: 4%
- African American: 5%
- Latinx: 2%
- Other: 4%
- Unknown: 2%

Academic Senate by Race

- AANHPI: 7%
- African American: 1%
- Latinx: 0%
- Other: 0%
- Unknown: 1%

Senior Leadership by Race

- AANHPI: 18%
- African American: 1%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Students by Race and Gender

- AANHPI: 3%
- African American: 5%
- Latinx: 2%
- Other: 2%
- Unknown: 1%
- White: 4%

Tenured Faculty

- AANHPI: 3%
- African American: 4%
- Latinx: 8%
- Other: 4%
- Unknown: 2%
- White: 2%

Non-tenured Faculty

- AANHPI: 4%
- African American: 5%
- Latinx: 2%
- Other: 4%
- Unknown: 2%

Academic Senate

- AANHPI: 7%
- African American: 1%
- Latinx: 0%
- Other: 0%
- Unknown: 1%

Senior Leadership

- AANHPI: 18%
- African American: 1%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

District Trustees by Race

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 14%
- Unknown: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
A-132 | LEFT OUT | THE CAMPAIGN FOR COLLEGE OPPORTUNITY

**Students by Race and Gender**

- **AANHPI**
  - Male: 2%
  - Female: 2%
- **African American**
  - Male: 1%
  - Female: 1%
- **Latinx**
  - Male: 27%
  - Female: 2%
- **Other**
  - Male: 1%
  - Female: 1%
- **Unknown**
  - Male: 10%
  - Female: 13%
- **White**
  - Male: 60%
  - Female: 40%

**Tenured Faculty by Race**

- **AANHPI**: 64%
- **African American**: 21%
- **Latinx**: 5%
- **Other**: 1%
- **Unknown**: 1%

**Non-tenured Faculty by Race**

- **AANHPI**: 63%
- **African American**: 23%
- **Latinx**: 5%
- **Other**: 2%
- **Unknown**: 2%

**Academic Senate by Race**

- **AANHPI**: 90%
- **African American**: 10%

**Senior Leadership by Race**

- **AANHPI**: 50%
- **African American**: 50%

---

**Tenured Faculty by Race and Gender**

- **AANHPI**: 3%
- **African American**: 2%
- **Latinx**: 0%
- **Other**: 1%
- **Unknown**: 2%

**Non-tenured Faculty by Race and Gender**

- **AANHPI**: 31%
- **African American**: 14%
- **Latinx**: 1%
- **Other**: 3%
- **Unknown**: 7%

**Academic Senate Members by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 13%
- **Other**: 0%
- **Unknown**: 0%

**Senior Leadership by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 25%
- **Other**: 0%
- **Unknown**: 0%

**District Trustees by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 20%
- **Unknown**: 0%

*In some instances, the percentages may be different in the aggregate due to rounding error.*

**Notes**

- **AANHPI**
  - Male: 31%
  - Female: 31%
- **African American**
  - Male: 14%
  - Female: 14%
- **Latinx**
  - Male: 1%
  - Female: 1%
- **Other**
  - Male: 3%
  - Female: 3%
- **Unknown**
  - Male: 7%
  - Female: 7%

**n=15,848**

**n=298**

**n=30**

**n=4**

**n=169**

**n=258**

**n=15,848**
The Campaign for College Opportunity

Students by Race and Gender

- AANHPI: 38%
- African American: 2%
- Latinx: 1%
- Other: 4%
- Unknown: 2%
- White: 28%

Tenured Faculty by Race

- White: 90%
- AANHPI: 3%
- African American: 2%
- Latinx: 5%
- Other: 2%
- Unknown: 1%

Non-tenured Faculty by Race

- White: 84%
- AANHPI: 4%
- African American: 8%
- Latinx: 9%
- Other: 2%
- Unknown: 1%

Academic Senate by Race

- White: 96%
- AANHPI: 4%
- African American: 2%
- Latinx: 2%
- Other: 3%
- Unknown: 1%

Senior Leadership by Race

- White: 83%
- AANHPI: 17%
- African American: 1%
- Latinx: 4%
- Other: 3%
- Unknown: 1%

Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 0%
- Latinx: 4%
- Other: 0%
- Unknown: 0%
- White: 90%

Non-tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 1%
- Latinx: 4%
- Other: 1%
- Unknown: 0%
- White: 84%

Academic Senate by Race and Gender

- AANHPI: 4%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 96%

Senior Leadership by Race and Gender

- AANHPI: 1%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 83%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 71%

*In some instances, the percentages may be different in the aggregate due to rounding error.
Students by Race and Gender

Tenured Faculty by Race
- 74% AANHPI
- 64% African American
- 5% Latinx
- 2% Other
- 3% Unknown

Non-tenured Faculty by Race
- 64% AANHPI
- 3% African American
- 6% Latinx
- 2% Other
- 1% Unknown

Academic Senate by Race
- 79% AANHPI
- 6% African American
- 6% Latinx
- 6% Other
- 3% Unknown

Senior Leadership by Race
- 100% AANHPI
- 1% African American
- 1% Latinx
- 1% Other
- 1% Unknown

Tenured Faculty by Race and Gender
- AANHPI: 2% Male, 3% Female
- African American: 1% Male, 2% Female
- Latinx: 2% Male, 1% Female
- Other: 1% Male, 1% Female
- Unknown: 4% Male, 6% Female

Non-tenured Faculty by Race and Gender
- AANHPI: 2% Male, 1% Female
- African American: 1% Male, 4% Female
- Latinx: 1% Male, 3% Female
- Other: 1% Male, 4% Female
- Unknown: 11% Male, 11% Female

Academic Senate Members by Race and Gender
- AANHPI: 0% Male, 6% Female
- African American: 0% Male, 6% Female
- Latinx: 3% Male, 3% Female
- Other: 0% Male, 3% Female
- Unknown: 0% Male, 0% Female

Senior Leadership by Race and Gender
- AANHPI: 0% Male, 0% Female
- African American: 0% Male, 0% Female
- Latinx: 0% Male, 0% Female
- Other: 0% Male, 0% Female
- Unknown: 0% Male, 0% Female

District Trustees by Race and Gender
- AANHPI: 0% Male, 0% Female
- African American: 0% Male, 0% Female
- Latinx: 0% Male, 0% Female
- Other: 0% Male, 0% Female
- Unknown: 0% Male, 0% Female

White: 57% Male, 43% Female

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=24,526
n=228
n=691
n=33
n=228
n=11
n=7
**College of The Siskiyous**

**Students by Race and Gender**

- **AANHPI**: 4%
- **African American**: 2%
- **Latinx**: 23%
- **Other**: 3%
- **Unknown**: 2%
- **White**: 17%

- **AANHPI**: 2%
- **African American**: 3%
- **Latinx**: 18%
- **Other**: 3%
- **Unknown**: 2%
- **White**: 22%

*In some instances, the percentages may be different in the aggregate due to rounding error.*

**Tenured Faculty by Race**

- 87% White
- 5% AANHPI
- 3% African American
- 3% Latinx
- 3% Other
- 3% Unknown

**Non-tenured Faculty by Race**

- 86% White
- 8% AANHPI
- 4% African American
- 3% Latinx
- 2% Other
- 4% Unknown

**Academic Senate by Race**

- 90% White
- 5% AANHPI
- 2% African American
- 5% Latinx
- 2% Other
- 2% Unknown

**Senior Leadership by Race**

- 100% White

**Tenured Faculty by Race and Gender**

- **AANHPI**: 3%
- **African American**: 3%
- **Latinx**: 3%
- **Other**: 3%
- **Unknown**: 3%
- **White**: 54%

**Non-tenured Faculty by Race and Gender**

- **AANHPI**: 1%
- **African American**: 3%
- **Latinx**: 3%
- **Other**: 3%
- **Unknown**: 3%
- **White**: 46%

**Academic Senate Members by Race and Gender**

- **AANHPI**: 5%
- **African American**: 2%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 56%

**Senior Leadership by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 60%

**District Trustees by Race and Gender**

- **AANHPI**: 0%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 57%

*In some instances, the percentages may be different in the aggregate due to rounding error.*
**Skyline College**

**Students by Race and Gender**

- AANHPI: 20%
- African American: 19%
- Latinx: 12%
- Other: 3%
- Unknown: 1%
- White: 10%

n=15,200

**Tenured Faculty by Race**

- AANHPI: 44%
- African American: 22%
- Latinx: 12%
- Other: 5%
- Unknown: 1%
- White: 8%

n=130

**Non-tenured Faculty by Race**

- AANHPI: 43%
- African American: 17%
- Latinx: 9%
- Other: 6%
- Unknown: 1%
- White: 5%

n=228

**Academic Senate by Race**

- AANHPI: 50%
- African American: 18%
- Latinx: 18%
- Other: 12%
- Unknown: 1%
- White: 4%

n=22

**Senior Leadership by Race**

- AANHPI: 20%
- African American: 20%
- Latinx: 18%
- Other: 20%
- Unknown: 1%
- White: 10%

n=5

**Tenured Faculty by Race and Gender**

- AANHPI: 8%
- African American: 14%
- Latinx: 7%
- Other: 5%
- Unknown: 7%
- White: 21%

**Non-tenured Faculty by Race and Gender**

- AANHPI: 9%
- African American: 7%
- Latinx: 6%
- Other: 8%
- Unknown: 15%
- White: 22%

**Academic Senate Members by Race and Gender**

- AANHPI: 9%
- African American: 9%
- Latinx: 5%
- Other: 5%
- Unknown: 18%
- White: 32%

**Senior Leadership by Race and Gender**

- AANHPI: 0%
- African American: 20%
- Latinx: 0%
- Other: 20%
- Unknown: 0%
- White: 20%

**District Trustees by Race and Gender**

- AANHPI: 0%
- African American: 20%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 60%

n=5

*In some instances, the percentages may be different in the aggregate due to rounding error.*
SOLANO COMMUNITY COLLEGE

**Students by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*In some instances, the percentages may be different in the aggregate due to rounding error.*

**Tenured Faculty by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>African American</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Latinx</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>75%</td>
<td>10%</td>
</tr>
</tbody>
</table>

**Non-tenured Faculty by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>African American</td>
<td>8%</td>
<td>6%</td>
</tr>
<tr>
<td>Latinx</td>
<td>12%</td>
<td>17%</td>
</tr>
<tr>
<td>Other</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>16%</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Academic Senate Members by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>5%</td>
</tr>
<tr>
<td>African American</td>
<td>5%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>47%</td>
<td>37%</td>
</tr>
</tbody>
</table>

**Senior Leadership by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>67%</td>
<td>33%</td>
</tr>
</tbody>
</table>

**District Trustees by Race and Gender**

- AANHPI
- African American
- Latinx
- Other
- Unknown
- White

<table>
<thead>
<tr>
<th>Race/Gender</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>African American</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>0%</td>
<td>43%</td>
</tr>
<tr>
<td>Other</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Unknown</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

n=7

THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-137
SOUTHWESTERN COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=26,775

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

AANHPI

African American

Latinx

Other

Unknown

White

*In some instances, the percentages may be different in the aggregate due to rounding error.
TAFT COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

THE CAMPAIGN FOR COLLEGE OPPORTUNITY | LEFT OUT | A-139
Students by Race and Gender

Tenured Faculty by Race and Gender
- AANHPI: 3%
- African American: 6%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 35%

Non-tenured Faculty by Race and Gender
- AANHPI: 3%
- African American: 1%
- Latinx: 8%
- Other: 10%
- Unknown: 1%
- White: 32%

Academic Senate Members by Race and Gender
- AANHPI: 1%
- African American: 5%
- Latinx: 4%
- Other: 0%
- Unknown: 0%
- White: 36%

Senior Leadership by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 20%
- Other: 0%
- Unknown: 0%
- White: 50%

District Trustees by Race and Gender
- AANHPI: 0%
- African American: 0%
- Latinx: 40%
- Other: 0%
- Unknown: 0%
- White: 40%

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=18,769

n=145

n=309

n=75

n=5

n=5

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
**Victor Valley College**

### Students by Race and Gender

- **AANHPI**: 16%
- **African American**: 11%
- **Latinx**: 30%
- **Other**: 13%
- **Unknown**: 0%
- **White**: 0%

**n=15,926**

### Tenured Faculty by Race

- **AANHPI**: 2%
- **African American**: 4%
- **Latinx**: 5%
- **Other**: 4%
- **Unknown**: 12%
- **White**: 62%

**n=114**

### Non-tenured Faculty by Race

- **AANHPI**: 3%
- **African American**: 6%
- **Latinx**: 5%
- **Other**: 2%
- **Unknown**: 11%
- **White**: 60%

**n=461**

### Academic Senate by Race

- **AANHPI**: 17%
- **African American**: 3%
- **Latinx**: 16%
- **Other**: 13%
- **Unknown**: 0%
- **White**: 73%

**n=127**

### Senior Leadership by Race

- **AANHPI**: 17%
- **African American**: 0%
- **Latinx**: 0%
- **Other**: 0%
- **Unknown**: 0%
- **White**: 50%

**n=6**

*In some instances, the percentages may be different in the aggregate due to rounding error.*
Students by Race and Gender

Tenured Faculty by Race
- AANHPI: 4%
- African American: 62%
- Latinx: 8%
- Other: 4%
- Unknown: 4%

Non-tenured Faculty by Race
- AANHPI: 5%
- African American: 15%
- Latinx: 4%
- Other: 5%
- Unknown: 2%

Academic Senate by Race
- AANHPI: 14%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Senior Leadership by Race
- AANHPI: 33%
- African American: 67%
- Latinx: 0%
- Other: 0%
- Unknown: 0%

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.

n=5,001

n=25

n=81

n=7

n=3

n=7
WEST HILLS COLLEGE LEMOORE

Students by Race and Gender

- AANHPI: 4%
- African American: 3%
- Latinx: 22%
- Other: 2%
- Unknown: 14%
- White: 9%

n=6,093

Tenured Faculty by Race

- AANHPI: 3%
- African American: 0%
- Latinx: 0%
- Other: 3%
- Unknown: 3%
- White: 81%

n=31

Non-tenured Faculty by Race

- AANHPI: 4%
- African American: 3%
- Latinx: 16%
- Other: 4%
- Unknown: 3%
- White: 74%

n=107

Academic Senate by Race

- AANHPI: 3%
- African American: 2%
- Latinx: 1%
- Other: 1%
- Unknown: 1%
- White: 63%

n=8

Senior Leadership by Race

- AANHPI: 1%
- African American: 2%
- Latinx: 9%
- Other: 7%
- Unknown: 2%
- White: 67%

n=3

Tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 81%

n=31

Non-tenured Faculty by Race and Gender

- AANHPI: 1%
- African American: 2%
- Latinx: 9%
- Other: 0%
- Unknown: 0%
- White: 74%

n=107

Academic Senate Members by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 25%
- Other: 13%
- Unknown: 0%
- White: 58%

n=8

Senior Leadership by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 0%
- Other: 33%
- Unknown: 0%
- White: 39%

n=3

District Trustees by Race and Gender

- AANHPI: 14%
- African American: 0%
- Latinx: 29%
- Other: 0%
- Unknown: 0%
- White: 29%

n=7

*In some instances, the percentages may be different in the aggregate due to rounding error.
WEST LOS ANGELES COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
Tenured Faculty by Race

- AANHPI: 2%
- African American: 9%
- Latinx: 11%
- Other: 1%
- Unknown: 1%
- White: 66%

Non-tenured Faculty by Race

- AANHPI: 12%
- African American: 10%
- Latinx: 6%
- Other: 2%
- Unknown: 4%
- White: 18%

Academic Senate by Race

- AANHPI: 20%
- African American: 13%
- Latinx: 12%
- Other: 2%
- Unknown: 7%
- White: 40%

Senior Leadership by Race

- AANHPI: 40%
- African American: 20%
- Latinx: 20%
- Other: 4%
- Unknown: 20%
- White: 20%

Students by Race and Gender

- AANHPI: 12%
- African American: 12%
- Latinx: 10%
- Other: 8%
- Unknown: 4%
- White: 20%

*In some instances, the percentages may be different in the aggregate due to rounding error.
WOODLAND COMMUNITY COLLEGE

Students by Race and Gender

Tenured Faculty by Race

Non-tenured Faculty by Race

Academic Senate by Race

Senior Leadership by Race

Tenured Faculty by Race and Gender

Non-Tenured Faculty by Race and Gender

Academic Senate Members by Race and Gender

Senior Leadership by Race and Gender

District Trustees by Race and Gender

*In some instances, the percentages may be different in the aggregate due to rounding error.
YUBA COLLEGE

Students by Race and Gender

<table>
<thead>
<tr>
<th>Race</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>AANHPI</td>
<td>9%</td>
<td>7%</td>
</tr>
<tr>
<td>African American</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>Latinx</td>
<td>21%</td>
<td>13%</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Unknown</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>White</td>
<td>14%</td>
<td>11%</td>
</tr>
</tbody>
</table>

n=9,329

Tenured Faculty by Race

- AANHPI: 76%
- African American: 10%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 1%

n=72

Non-tenured Faculty by Race

- AANHPI: 75%
- African American: 10%
- Latinx: 3%
- Other: 1%
- Unknown: 1%
- White: 1%

n=251

Academic Senate by Race

- AANHPI: 64%
- African American: 18%
- Latinx: 9%
- Other: 9%
- Unknown: 6%
- White: 1%

n=11

Senior Leadership by Race

- AANHPI: 100%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 0%

n=2

Tenured Faculty by Race and Gender

- AANHPI: 4%
- African American: 4%
- Latinx: 3%
- Other: 1%
- Unknown: 0%
- White: 11%

Non-tenured Faculty by Race and Gender

- AANHPI: 3%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 4%
- White: 2%

Academic Senate by Race and Gender

- AANHPI: 9%
- African American: 0%
- Latinx: 18%
- Other: 9%
- Unknown: 0%
- White: 18%

Senior Leadership by Race and Gender

- AANHPI: 50%
- African American: 0%
- Latinx: 0%
- Other: 0%
- Unknown: 0%
- White: 0%

District Trustees by Race and Gender

- AANHPI: 0%
- African American: 0%
- Latinx: 14%
- Other: 0%
- Unknown: 0%
- White: 86%

n=7

*In some instances, the percentages may be different in the aggregate due to rounding error.
The Campaign for
College Opportunity

BOARD OF DIRECTORS

Thomas A. Saenz (Chair)
Robert Lapsley (Vice Chair)
Rory O'Sullivan (Secretary)
Lisa A. Smith (Treasurer)
Estela Bensimon
George Boggs
Camila Chavez

Connie Conway
Pamela H. David
Paul Granillo
Vincent Pan
Darline Robles
Irma Rodriguez Moisa
David Wolf

www.collegecampaign.org
www.facebook.com/collegecampaign
www.twitter.com/CollegeOpp

LOS ANGELES OFFICE
1149 S. Hill Street, Ste. 925
Los Angeles, CA 90015
Tel: (213) 744-9434
Fax: (877) 207-3560

SACRAMENTO OFFICE
1510 14th Street
Sacramento, CA 95814
Tel: (916) 443-1681
Fax: (916) 443-1682

WASHINGTON DC OFFICE
1825 K Street, Suite 720
Washington DC, 20006
Tel: (202) 503-7889
Fax: (877) 207-3560

@CollegeOpp